

Sexual Violence Report

YEAR 2016

Yhara P. Zelinka
ASNUNTUCK COMMUNITY COLLEGE

Asnuntuck Community College Sexual Violence Report 2016

I. NARRATIVE

Brief introduction about the institution, its history, its population and its efforts to ensure a safe and comfortable learning environment with respect to sexual violence.

Asnuntuck Community College is located in Enfield, Connecticut, just off Interstate 91, approximately halfway between the metropolitan areas of Springfield, Massachusetts, to the north and Hartford, Connecticut, to the south. Asnuntuck serves the north-central Connecticut communities of East Granby, East Windsor, Ellington, Enfield, Somers, Stafford Springs, Suffield, and Windsor Locks, and also draws students from south-central Massachusetts and the greater Hartford area.

The mission of Asnuntuck Community College is to offer quality education in an accessible, affordable, and nurturing environment. The College fulfills its mission by: offering associate degree and certificate programs for transfer opportunities, career preparation and enhancement, and lifelong learning; providing individualized support services to develop critical thinking skills, strengthen self-confidence, and foster personal growth; and supporting community and workforce development with business, industry, and community partnerships.

Asnuntuck Community College was established in 1969 by an act of the Connecticut state legislature as the twelfth institution in the Connecticut state community college system. Classes began in 1972 with an initial enrollment of 251. 12 Associate in Science degrees and 20 Associate of Art degrees were awarded to the first graduating class in 1974. The college operated under provisional approval until it was first accredited by the New England Association of Schools and Colleges in 1977 and accreditation has been reaffirmed through 2015.

Student Body: Average age: 27

Women: 53%

Minorities: 8% Hispanic or Latino; 14% one or more race (excluding white)

At Asnuntuck Sexual Misconduct is considered a serious issue that affects college students, impeding their ability to participate fully in their studies. We are committed to having an informed campus that understands reporting responsibilities and is aware of available campus resources critical to creating a culture of caring and compassion in support of our students and community.



Concise and Informative explanation of reportable sexual violence statistics and data, including clarification of number of incidents, reports, disclosures, discipline, and final outcomes.

This report includes statistics about incidents that were disclosed during the year 2016; it also includes programs and campaigns during the same year. We continue to developing new programs, campaigns and trainings as well as maintaining and improving our Title IX webpage.

Most of the events disclosed to our faculty and staff during the year 2016 did not occur on campus. There were two cases of stalking that occurred on campus involving students. In both cases, the Dean of Students investigated and reached administrative agreements with the students. In one of the cases, the accused was switched out of the class and arrangements were made so they could successfully complete the course. Neither the complainant nor the accused student were negatively affected by this process.

During the year 2016 there was one disciplinary case, reason why we do not have any data reported for:

IV.a. Disciplinary cases and final outcomes of disciplinary cases relating to sexual violence (STUDENTS): 2

IV.b. Final Outcomes of appeals of original outcomes of cases relating to sexual violence (STUDENTS)

V.a. Disciplinary cases and final outcomes of disciplinary cases relating to sexual violence (EMPLOYEES)
N/A

V.b. Final Outcomes of appeals of original outcomes of cases relating to sexual violence (EMPLOYEES) N/A

VI. "Total anonymous and confidential sexual violence reports or disclosures to the institution" were reported to our local "Sexual Assault Crisis Service" SACS which is currently one of our confidential resources on campus. We do not have access to this data.

The college counts with a "Sexual Assault Resource Team." The college has a Title IX Coordinator and is continuously updating the information and resources available in our web site.

For further information about Sexual Misconduct policies and resources, please visit our web site at:
<http://www.asnuntuck.edu/SexualMisconduct/KnowYourIX>

II. POLICIES

BOR/CSCU Sexual Misconduct Reporting, Support Services and Processes Policy (Effective 6/16/2016)

<http://www.ct.edu/files/pdfs/hr-policy-sexual-misconduct.pdf>

BOR/CSCU Policy on Consensual Relationships (Effective 11/21/2013)

<http://www.ct.edu/files/pdfs/hr-policy-consensual-relationships.pdf>

BOR/CSCU Policy Regarding Reporting Suspected Abuse or Neglect of a Child (Effective 1/15/2015)

<http://www.ct.edu/files/pdfs/hr-policy-reporting-suspected-abuse.pdf>



BOR/CSCU Student Code of Conduct (Effective 6/16/2016)

<http://www.asnuntuck.edu/sites/default/files/Student%20Conduct%20Policy.pdf>

BOR Human Resources Policies: <http://www.ct.edu/hr/policies>

(See copies at the end of the report)

III. WRITTEN NOTIFICATION

Rights and Options of Those Who Report/disclose

Those who report any type of sexual misconduct, including sexual harassment, sexual assault, stalking, and intimate partner violence, to a College employee will be informed in a timely manner of all their rights and options, including the necessary steps and potential outcomes of each option. When choosing a reporting resource the following information should be considered:

- All reports of sexual misconduct, including sexual harassment, sexual assault and intimate, stalking, and partner violence, will be treated seriously and with dignity by the College.
- Referrals to off-campus counseling and medical services are available immediately and confidentially, whether or not those who report an assault feel ready to make any decisions about reporting the assault to police, the Dean of Students or the College's Title IX Coordinator.
- Those who have been assaulted have the right to take both legal action (criminal/civil action) and action in accordance with the ***Student Code of Conduct*** and ***Policy Against Harassment*** against the individual allegedly responsible.
- Those who may wish that her/his report of an assault to be handled in a confidential manner may contact the Sexual Assault Crisis Center of Connecticut or the Network Against Domestic Abuse both of whom are bound by state statutes and professional ethics to maintain confidentiality without written releases.

Options for Changing Academic, Transportation and Working Arrangements

Asnuntuck Community College will provide assistance to those involved in a report of sexual harassment, sexual assault or intimate partner violence, including but not limited to, reasonably available options for changing academic, campus transportation or working situations as well as honoring lawful protective or temporary restraining orders.



Agency Contact Information

It is the Policy of the College that whenever the College's Title IX Coordinator or other employee receives a report that a student, faculty or staff member has been subjected to sexual misconduct, including sexual harassment, sexual assault, stalking, or intimate partner violence, the College's Title IX Coordinator or other employee shall immediately provide student, faculty or staff member with contact information for and, if requested, professional assistance in accessing and using campus, local advocacy, counseling, health, and mental health services. The following list of services, including contact information, is provided for this purpose:

- **211** –Confidential and free service that provides crisis intervention assistance to those in need. Dial 211 or you may call 1-800-203-1234 or <http://www.211ct.org>
- **The Network:** Hotline phone number (860) 763-4542 (24-hour crisis hotline) Statewide hotline Phone (888) 774-2900 (24 hour crisis hotline) <http://thenetworkct.org>
- **Connecticut Alliance To End Sexual Violence.** Please call their confidential 24-hour hotline English – (888) 999-5545, Spanish – (888) 568-8332, local Hartford – (860) 547-1022
- **Community Health Resources** –a private, non-profit, community-based system of behavioral health care. Additional information about CHR is available online: www.chrhealth.org
- **Enfield Social Services:** need based services to the community in order to sustain or improve the quality of life, with respect and appreciation for human and cultural differences. Enfield Social Services website <http://enfield-ct.gov/429/Social-Services>
- **Enfield Police Department** –(860) 763-6400
- **Saint Francis Hospital and Medical Center**, 114 Woodland Street, Hartford, CT (860) 714-4000
- **National Suicide Prevention Lifeline** 1-800-273-TALK (8255) www.suicidepreventionlifeline.org
- **New Directions of North Central Connecticut** (860) 741-3001 <http://newdirectionsct.org/>
- **GLBT National Help Center** 1-888-843-4564 help@GLBThotline.org <http://www.glbthotline.org/>
- **Trans Lifeline:** a hotline dedicated to the well-being of transgender people, run by transgender people 877-565-8860 www.translifeline.org

Right to Notify Law Enforcement & Seek Protective and Other Orders

Those who report being subjected to sexual misconduct, including harassment, sexual assault or intimate partner violence, shall be provided written information about her/his right to:

- (1) Notify law enforcement and receive assistance from campus authorities in making the notification; and,



(2) Obtain a protective order, apply for a temporary restraining order or seek enforcement of an existing order. Such orders include:

- standing criminal protective orders;
- protective orders issued in cases of stalking, harassment, sexual assault, or risk of injury to or impairing the morals of a child;
- temporary restraining orders or protective orders prohibiting the harassment of a witness;
- relief from physical abuse by a family or household member or person in a dating relationship;
- family violence protective orders.

Information pertaining to how to apply for a restraining order is available at:

<http://jud.ct.gov/Publications/fm142.pdf> as well as through the Office for Victim Services.

In addition, the Office of Victim Services (OVS), Connecticut Judicial Branch, is the state's lead agency established to provide services to victims of violent crime. For further information, including contact information for the OVS, see: <http://jud.ct.gov/crimevictim/index.html> or call 1-800-822-8428.

Students should be aware that under Connecticut law (Public Act 12-114, entitled An Act Concerning Domestic Violence) that became effective on October 1, 2012, among other provisions, requires clerks of court, upon request of the protected person, to send notice of a protective order to the President and the special police force, if any, at the College or University at which the victim is enrolled. The full text of the statute can be found at: <http://www.cga.ct.gov/2012/ACT/PA/2012PA-00114-R00HB-05548-PA.htm>

Rights of Both the Reported Victim and the Accused

Additionally, both the reported victim and the accused student are entitled to the following:

- to be accompanied to any meeting or proceeding by an advisor or support person of their choice, provided that the advisor or support person does not cause a scheduled meeting to be delayed or postponed;
- to request that student conduct proceedings begin promptly;
- to have student conduct proceedings be conducted by an official trained in issues relating to sexual assault and intimate partner violence;
- to present information, including other persons, on their behalf;



- to have the student conduct proceedings use the more likely than not standard in determining whether a violation of the *Expectations for Student Conduct* has been committed, i. e., whether it is more likely than not that the reported act of sexual misconduct, including sexual harassment, sexual assault or intimate partner violence, was committed by the accused student.
- to be informed in writing of the results of the proceeding as soon as possible after it concludes, normally no later than the next business day after it concludes; and
- consistent with the requirements of the Family Educational Rights and Privacy Act (FERPA) and other federal and state laws, have their identities kept confidential.

IV. SEXUAL VIOLENCE STATISTICS AND DATA

Please see the attached **SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA**



Prevention, Awareness and Risk Reduction Programs for Domestic Abuse, Sexual Assault & Stalking

January

January 21st Tabling "The Network Against Domestic Abuse"

January 27th Tabling YWCA/Sexual Assault Crisis Service.

February

February 10

"The Role of S.A.R.T. and Title IX."

Workshop conducted by YWCA/SACS New Britain for the SART team.

"Sexual Violence 101 and Creating a Victim Centered Response." Workshop conducted by YWCA/SACS New Britain for SART and staff.

February 17, "The Vagina Monologues." YWCA tabling at the event with materials related to Sexual Violence. More than seventy people including Students, Faculty, Staff and the community attended to this event.

The Vagina Monologues, award-winning play is based on V-Day Founder/playwright Eve Ensler's interviews with more than 200 women. With humor and grace, the piece celebrates women's sexuality and strength. Through this play and the liberation of this one word, countless women throughout the world have taken control of their bodies and their lives. For more than a decade, The Vagina Monologues has given voice to experiences and feelings not previously exposed in public and brought a deeper consciousness to the conversation around ending violence against women and girls.





February the 18. YWCA, Tabling with general information from 3:30-5:30 p.m.

February 28. **Not Anymore** Sexual Violence On-Line Training required for new students- 259 took the on-line training, and 91 completed it.

March

March 10th **Communication Skills for Healthy Relationships. 11:50-12:30 p.m.**

Workshop conducted by The Network Against Domestic Abuse. Open for Students 15 people attended the event.

March 18. Not Anymore mandatory On-Line training for all ACC employees. Communication sent through Human Resources- 154 employees completed the training.

March 28th. **The Network Against Domestic Abuse.** Tabling e 8:00 a.m.-9:30 a.m.

April

April 7th. YWCA tabling from 11:00-1:00 p.m. materials related to Sexual Violence

April 7th Campus Wide Email notification with important information regarding Title IX requirements.

APRIL 25-29 ASNUNTUCK AGAINST VIOLENCE WEEK. Multiple events to create awareness against violence.

- Monday April 25. Consent Workshop for students hosted by The Network and YWCA
- 23 students from a Psychology class attended this workshop
- Tuesday, April 26. Privilege Walk



- **Wednesday, April 27 Our Voices Against Violence.** Our Voices is an open mic event for students, faculty, and staff to perform and express their thoughts against violence
- **Students, faculty, staff, and community members participated in this event**
- **Thursday, April 28th. NO MORE Campaign.** This is a tabling event in the main hallway, no introduction needed

NO MORE is a unifying symbol and campaign to raise public awareness and engage bystanders around ending domestic violence and sexual assault. **NO MORE** was conceived to amplify the power of the domestic violence and sexual assault movement using a unifying symbol to drive awareness and break down the barriers of stigma, silence and shame that keep people from talking about these issues and taking action to prevent them.



- Friday, April 29th. Open lunch for all Chicken Soup. Closing event for Non-Violence Week. Display of all the signs and photos from the NO MORE campaign were displayed on the cafeteria. All the pictures and pledges were on display in two bulletin boards for a month.

May

Created a New page at the college site for LGBTQ+ highlighting important resources for students, faculty and staff. The page includes also some important terminology or definitions. Page released on May 23, 2016 information at: <http://www.asnuntuck.edu/node/1705>

FALL 2016

August

August 23 and 24th. Resource tables for Title IX, The Network, and YWCA during "New Student Orientation."

August 31 Tabling with SACS.

August, 25th "How to Better Support Transgender Students." At Asnuntuck CC with Fleurette King from the UCONN Rainbow Center.

September

Free confidential Counseling with YWC/SACS "Wellness Hour" on September 13 and 17. By appointment only. Advertised via email and Asnuntuck events on the web

September 14th Tabling from 11:30-1:30

October

Domestic Violence Awareness Month.

- The Empty Seat at the Table display (set up on October 3rd. AT 2:00 p.m. will stay for the whole month)
- The Silent Witness October 3rd-7th
- October 4th The Candle Vigil location: college front lawn.
- October 5th Workshop "The Effects of Domestic Violence on Children" workshop and lecture at a Psychology class with Heather D'Orlando 10:30 a.m.-11:55 a.m. Strom Conference Room. This workshop was conducted by "The Network Against Domestic Abuse."
- October 10th through the 13th "The Cloth line Project"
(Monday 11:00 a.m.-1:30 p.m. Wednesday and Thursday 5:00 -6:30 p.m.)



Free confidential Counseling with YWC/SACS "Wellness Hour" on October 10 and 19. By appointment only. Advertised via email and Asnuntuck events on the web.

December

December 14, 21st, and 29th

"Wellness Hour" free confidential counseling with YWC/SACS by appointment only. Advertised via email and Asnuntuck events on the web.

V. PUBLIC AWARENESS, PREVENTION, AND RISK REDUCTION INFORMATION

- a) Brochures
- b) Handbooks/Booklets/Pamphlets
- c) Bulletin Boards Information
- d) Flyers
- e) Online Statements of Campus Safety and Support Services (e.g., Women's Centers, etc.)
- f) PowerPoint Presentations

All the materials listed above are included at the end of this report

VI. OTHER SUPPLEMENTAL INFORMATION

- a) Public Safety Materials (N/A)
- b) Institution Sexual Violence Reporting Procedures: See the attached **"What to Do When a Student Reports Sexual Violence, Relationship Violence, and Stalking."**
- c) Institution Sexual Violence Forms:
"A Guide for Faculty & Staff: Sexual Misconduct & Interpersonal Violence"
"A Guide for Students: Sexual Misconduct & Interpersonal Violence"
- d) Redacted Sample of Investigation Results (N/A)
- e) Sexual Violence Website Information:
<http://www.asnuntuck.edu/student-services/sexual-misconduct>
<http://www.asnuntuck.edu/student-services/faculty-staff-resources>
- f) Documentation of Training Offerings, if available, including number of participants

February 10 "The Role of S.A.R.T. and Title IX."



Workshop conducted by YWCA/SACS New Britain for members of the SART team.

February 10 **"Sexual Violence 101 and Creating a Victim Centered Response."** Workshop conducted by YWCA/SACS New Britain for SART and staff.

"Not Anymore" online Sexual Violence Training sent to all faculty and staff- 192 employees completed the training.

August, 25th **"How to Better Support Transgender Students."** At Asnuntuck CC with Fleurette King from the UCONN Rainbow Center.

Training taken by the Title IX Coordinator during the year 2016

January 19-22nd, 2016 SAFE Grant Training in Washington D.C.

February 10, 2016 **"Sexual Violence 101 and Creating a Victim Centered Response"** and **"The Role of S.A.R.T. and Title IX."** Onsite training with YWCA for SART and Title IX Team.

April 1st, 2016 - **Not Anymore** Sexual Violence training online for Faculty and Staff.

August, 25th **"how to Better Support Transgender Students."** At Asnuntuck CC with Fleurette King from the UCONN Rainbow Center.

October 11, 2016 10:00 am – 1:00 pm Yale West Campus Conference Center. Connecticut Title IX Coalition Meeting, **"Educating on Affirmative Consent."** Legislative updates and **"Stalking, Relationship Violence, and Cultural Friction."**

October 18 **"Exploring Intersections of Oppressions in the Prevention of Sexual Violence,"** presented by Beth Hamilton and Elise Delacruz from the Connecticut Alliance to End Sexual Violence (formerly Connsacs) Southern Connecticut State University.

g) Other Sexual Violence Reports (N/A)

h) Other Supplemental Material: Multiple flyers and promotional materials from **The Network, YWCA/SACS**

Yhara Zelinka

Academic Advisor

Title IX/Diversity Coordinator

Asnuntuck Community College

170 Elm Street, Enfield, CT 06082

Phone: 860.253.3092 Fax: 860.253.3092



Sexual Violence Report 2016



A Guide for Faculty & Staff: Sexual Misconduct & Interpersonal Violence

Asnuntuck is committed to maintaining a safe environment for all students and employees. All faculty and staff are considered "responsible employees" and are mandated reporters under Board Policy. Faculty and staff must share any **disclosed or reported** instance of sexual misconduct or interpersonal violence to the Title IX Coordinator.

*A **disclosure** is a communication of an incident of sexual violence not accompanied with a request for an investigation or adjudication, although there may be a request for accommodations and referral to services. A **report** is a disclosure accompanied by an immediate request for an investigation and adjudication.

What do I do if someone discloses or reports...

Sexual Harassment, Sexual Assault, Stalking, Intimate Partner Violence, Domestic Violence, or Dating/Relationship Violence?

Take 3 Steps:

1) SHOW CONCERN:

- Ask if the person is safe
- Listen and provide non-judgmental concern and support

2) SHARE RESOURCES:

- Resources are available on the website: www.asnuntuck.edu/student-services/sexual-misconduct

3) SEND FORM (on reverse side) to the Title IX Coordinator:

- Explain you are a mandated reporter, meaning that you must share the disclosure or report to the Title IX Coordinator (using the form on the reverse side)
- Further action will be taken at the person's request or if the safety of the person or others is at risk
- Fill out the Title IX Reporting Form (on reverse side) and send to the Title IX Coordinator (see below)
- Contact the Title IX Coordinator with any questions:

Yhara Zelinka - Title IX Coordinator • 860.253.3092 • yzelinka@asnuntuck.edu

Sexual Misconduct Definitions	Interpersonal Violence Definitions
<p>Sexual Harassment: can include any unwelcomed sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education; submission to or rejection of such conduct by an individual is used as a basis for academic decisions affecting the individual; or such conduct has the purpose or effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment.</p> <p>Sexual Assault: is compelling by force, or the threat of force, the following: 1) sexual penetration of the vagina or anus, including by finger or an object; 2) oral sex; 3) contact with a person's genital area, groin, anus, inner thighs, buttocks, or breasts for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating the victim; 4) subjecting another to such sexual contact without consent.</p> <p>Stalking: is defined as any behaviors or activities occurring on more than one (1) occasion that collectively instill fear in the victim and/or threaten her/his safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited to, whether on or off campus, non-consensual communications (face to face, telephone, e-mail, etc.), threatening or obscene gestures, surveillance or being present outside the victim's classroom or workplace.</p>	<p>Intimate Partner Violence: is any physical or sexual harm against an individual by a current or former spouse or by a partner in a dating relationship that results from 1) sexual assault; 2) sexual assault in a spousal or cohabiting relationship</p> <p>Domestic Violence: is an act between family or household members that includes but is not limited to:</p> <ul style="list-style-type: none"> • Physical abuse, which can include but is not limited to, slapping, pulling hair or punching. • Threat of abuse, which can include but is not limited to, threatening to hit, harm or use a weapon on another (whether victim or acquaintance, friend or family member of the victim) or other forms of verbal threat. • Emotional abuse, which can include but is not limited to, damage to one's property, driving recklessly to scare someone, name calling, threatening to hurt one's family members or pets and humiliating another person. <p>Dating/Relationship Violence: Occurs when one intimate or romantic partner tries to maintain power and control over the other through words and actions that are physically or emotionally abusive. Dating Violence can take many forms including physical violence, coercion, threats, intimidation, isolation, and emotional, sexual or economic abuse.</p>





Notification for Reporting Sexual Assault, Stalking, or Intimate Partner Violence Disclosure

Date: _____

From
Faculty/Staff Member _____ Department _____ E-mail: _____
Student: _____ ID _____ E-mail: _____

Complainant
Name of Student or Employee _____ DOB or ID# _____
Gender: _____ Age: _____ Phone: _____ E-Mail: _____

(Identity will not be shared except in very limited circumstances)

Expectation of Student/Employee:

☐ Disclosure only: Share information without a request for investigation and resolution.

Resource materials provided to the Student/Employee

- ☐ A Guide for Students: Sexual Misconduct & Interpersonal Violence
☐ Sexual Assault Resource Team Flyer (S.A.R.T.)
☐ Other _____

(Materials available at www.asnuntuck.edu/student-services/sexual-misconduct)

☐ Filing a Report: Investigation and action by College requested and must be completed within 60 days.

Date of Report/Disclosure _____

General category of report/disclosure:

- | | |
|--|--|
| <input type="checkbox"/> Sexual Harassment | <input type="checkbox"/> Sexual Assault |
| <input type="checkbox"/> Stalking | <input type="checkbox"/> Intimate Partner Violence |
| <input type="checkbox"/> Domestic Violence | <input type="checkbox"/> Dating Violence |

Please deliver, marked confidential via e-mail or hand delivered to:

Yhara Zelinka
Title IX Coordinator-Room 111
(860) 253-3092, yzelinka@asnuntuck.edu



What to Do When a Student Reports Sexual Violence, Relationship Violence, and Stalking

1. LISTEN

Listen without judgment and offer your support. *"I'm sorry that this happened. I appreciated your telling me and would like to help. Is there anything I can do that would be most helpful to you right now?"*

Inform the student early in your conversation that while your conversation will be private, it will not be confidential, given your status as a Responsible Employee. Explain that the College takes these matters very seriously and after your conversation, you will be calling the Title IX Coordinator who can help and provide further assistance if required.

Ask about their Safety.

Do not ask questions or try to make a judgement about the incidents. You are not the investigator.

2. PROVIDE

Ensure the student's safety and wellbeing by providing the student with resources on and off campus, as well as their reporting options.

Inform of the importance of preserving any evidence and seek medical attention:

If you have experienced any form of interpersonal violence or sexual assault, it is important to preserve any evidence and seek medical attention. Call 911 for ambulance services.

Campus Security:
(860) 253-3012
Enfield Police Department:
(860) 763-6400

Provide a copy of the "Guide for Students Misconduct & Interpersonal Violence"

3. ALERT

To continue to ensure the student's safety, you are required to report the disclosure to ACC's Title IX Coordinator for Student Sexual Misconduct:

Yhara Zelinka
860.253.3092
yzelinka@asnuntuck.edu

Title IX requires you to provide all the information you were given about the incident, including identifying information of any students involved. If the student has requested confidentiality, you may include that in your report.



Confidential Support & Resources:

CT Alliance To End Sexual Violence
1-888-999-5545 English
1-888-568-8332 Español <http://endsexualviolencect.org/>

CT Coalition Against Domestic Violence (CCADV) Call 888-774-2900 for help or to talk to someone. Para hablar o recibir ayuda, llama al 844-831-9200 <http://www.ctadv.org/>

The Network Against Domestic Abuse
24 hotline (860) 763-4542 <http://thenetworkct.org/>

Campus Advocate: Amanda Carrington (860) 225-4681 ext. 257 acarrington@ywcaneubritain.org
YWCA <http://ywcaeh.org/sexual-assault-crime-services/>





A Guide for Students: Sexual Misconduct & Interpersonal Violence

Asnuntuck Community College is committed to maintaining a safe and healthy campus climate for all students. Reporting any act of sexual misconduct and interpersonal violence is strongly encouraged. All disclosures or reports of sexual misconduct, including sexual harassment, sexual assault and intimate partner violence, will be treated seriously and with dignity by the College. The College can provide those who disclose or report sexual misconduct or interpersonal violence with many supportive options, including referrals to agencies that provide medical attention, counseling, legal services, advocacy, referrals and general information regarding sexual misconduct and interpersonal violence.

What do I do if I have experienced... ?

Sexual Harassment, Sexual Assault, Stalking, Intimate Partner Violence, Domestic Violence, or Dating Violence? (Detailed Definitions are on the reverse)

YOU HAVE THE RIGHT TO:

→ **Choose whether or not to DISCLOSE or REPORT sexual misconduct or interpersonal violence.**

Disclosure: When you tell someone that you experienced sexual misconduct or interpersonal violence, but not necessarily for the purposes of officially reporting the incident to the college or to pursue disciplinary action. It's okay to tell someone because you need someone to talk to or need help finding resources and services.

Report: When you tell someone because you want the college to be aware of the act of sexual misconduct or interpersonal violence or you want to initiate a formal complaint and/or start a grievance or disciplinary process.

WAYS TO SEEK HELP:

→ **Preserve any evidence and seek medical attention:**

- If you have experienced any form of interpersonal violence or sexual assault, it is important to preserve any evidence and seek medical attention. Call 911 for ambulance services.
- Campus Security: (860) 253-3012 / Enfield Police Department: (860) 763-6400

→ **DISCLOSURE - Seek Advice & Support:**

- You have a choice to DISCLOSE CONFIDENTIALLY to the resources listed below.

Confidential Support & Resources:

- CT Alliance To End Sexual Violence 1-888-999-5545 English 1-888-568-8332 Español
- CT Coalition Against Domestic Violence (CCADV) Call 888-774-2900 for help or to talk to someone. Para hablar o recibir ayuda, llama al 844-831-9200
- The Network Against Domestic Abuse (860) 763-4542
- YWCA/Sexual Assault Crisis Service. Campus Advocate Amanda Carrington (860) 225-4681 ext. 257
- Religious Leader or Mental Health Provider

If you choose to DISCLOSE to an ASNUNTUCK FACULTY or STAFF member, know that all faculty and staff are MANDATED REPORTERS. This means that any disclosed instance of sexual misconduct or interpersonal violence must be submitted to the Title IX Coordinator(s). Disclosures will only be maintained as numerical data for campus security (Clery Act, etc.) Further action will only be taken at the student's request or if the safety of the student or others is at risk.

→ **REPORT - File a REPORT on campus with the following individuals:**

- Campus Security: (860) 253-3012 or (860) 253-3013
- Title IX Coordinator: Yhara Zelinka 860.253.3092 yzelinka@asnuntuck.edu
- Interim Dean of Students: Timothy St. James 860.253.3011 TStJames@asnuntuck.edu



Know Your Rights & Options

You have the right to...

- **Take both Legal Action (criminal/civil action) and Disciplinary Action** in accordance with the Student Code of Conduct and Policy Against Harassment against the individual allegedly responsible.
- **Request a change in Academic, Transportation and Working Arrangements**: Assunbuck Community College will provide assistance to those involved in a report of sexual harassment, sexual assault or intimate partner violence, including but not limited to, reasonably available options for changing academic, campus transportation or working situations as well as honoring lawful protective or temporary restraining orders.
- **Notify Law Enforcement & Seek Protective and Other Orders**
Those who report being subjected to sexual misconduct, including harassment, sexual assault or intimate partner violence, shall be provided written information about her/his right to:
(1) notify law enforcement and receive assistance from campus authorities in making the notification; and,
(2) obtain a protective order, apply for a temporary restraining order or seek enforcement of an existing order. Such orders include: standing criminal protective orders, protective orders issued in cases of stalking, harassment, sexual assault, or risk of injury to or impairing the morals of a child, temporary restraining orders or protective orders prohibiting the harassment of a witness, relief from physical abuse by a family or household member or person in a dating relationship, and family violence protective orders.

Both the reported victim and the accused student are entitled to the following...

- to be accompanied to any meeting or proceeding by an advisor or support person of their choice, provided that the advisor or support person does not cause a scheduled meeting to be delayed or postponed;
- to request that student conduct proceedings begin promptly;
- to have student conduct proceedings be conducted by an official trained in issues relating to sexual assault and intimate partner violence;
- to present information, including other persons, on their behalf;
- to have the student conduct proceedings use the more likely than not standard in determining whether a violation of the *Expectations for Student Conduct* has been committed, i.e., whether it is more likely than not that the reported act of sexual misconduct, including sexual harassment, sexual assault or intimate partner violence, was committed by the accused student;
- to be informed in writing of the results of the proceeding as soon as possible after it concludes, normally no later than the next business day after it concludes; and consistent with the requirements of the Family Educational Rights and Privacy Act (FERPA) and other federal and State laws, have their identities kept confidential.

Sexual Misconduct Definitions	Interpersonal Violence Definitions
<p>Sexual Harassment: can include any unwelcome sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education; submission to or rejection of such conduct by an individual is used as a basis for academic decisions affecting the individual; or such conduct has the purpose or effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment.</p> <p>Sexual Assault: is compelling by force, or the threat of force, the following: 1) sexual penetration of the vagina or anus, including by finger or an object; 2) oral sex; 3) contact with a person's genital area, groin, anus, inner thighs, buttocks, or breasts for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating the victim; 4) subjecting another to such sexual contact without consent.</p> <p>Stalking: is defined as any behaviors or activities occurring on more than one (1) occasion that collectively instill fear in the victim and/or threaten her/his safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited to, whether on or off campus, non-consensual communications (face to face, telephone, e-mail, etc.), threatening or obscene gestures, surveillance or being present outside the victim's classroom or workplace.</p>	<p>Intimate Partner Violence: is any physical or sexual harm against an individual by a current or former spouse or by a partner in a dating relationship that results from 1) sexual assault; 2) sexual assault in a spousal or cohabiting relationship.</p> <p>Domestic Violence is an act between family or household members that includes but is not limited to:</p> <ul style="list-style-type: none"> • Physical abuse, which can include but is not limited to, slapping, pulling hair or punching. • Threat of abuse, which can include but is not limited to, threatening to hit, harm or use a weapon on another (whether victim or acquaintance, friend or family member of the victim) or other forms of verbal threat. • Emotional abuse, which can include but is not limited to, damage to one's property, driving recklessly to scare someone, name calling, threatening to hurt one's family members or pets and humiliating another person. <p>Dating/Relationship Violence: Occurs when one intimate or romantic partner tries to maintain power and control over the other through words and actions that are physically or emotionally abusive. Dating Violence can take many forms including physical violence, coercion, threats, intimidation, isolation, and emotional, sexual or economic abuse.</p>



Flyers



The Diversity Committee Presents

ASNUNTUCK AGAINST VIOLENCE WEEK April 25th-29th

MONDAY 25th Consent – The Network/YWCA
Strom Conference Room 12:30 p.m.

TUESDAY 26th Privilege Walk-Refreshments
Front Lawn 12:00-1:00 p.m.

WEDNESDAY 27th Our Voices Against Violence
Auditorium 5:00-6:00 p.m.

THURSDAY 28th NO MORE Campaign
Main Hallway 11:30 a.m.-1:30 p.m.

FRIDAY 29th Chicken Soup for The Soul (free soup)
Fresh Water Commons 12:00-1:00 p.m.

Notice of Non-discrimination: Asnuntuck Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, sexual orientation, gender identity and expression or genetic information in its programs and activities. In addition, the College does not discriminate in employment on the basis of veteran status or criminal record. The following individuals have been designated to handle inquiries regarding the non-discrimination policies: Yhara Zelnick, Title IX Coordinator, yzelnick@asnuntuck.edu (860) 253-3092 and Cheryl Cyr, 504/ADA Coordinator, ccyr@asnuntuck.edu (860) 253-3045, Asnuntuck Community College, 170 Elm Street, Eastfield, CT 06082.



Brought to you by ACC's Diversity Committee
Wednesday, April 27th | Auditorium | 5:00 p.m. - 6:00 p.m.

Our Voices Against Violence

Our Voices is an open mic event for students, faculty, and staff
to perform and express their thoughts against violence.

All forms of expression are welcomed!

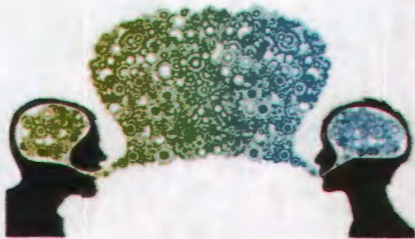
If you wish to participate please RSVP with Kathryn Pepe at
KPepe@asnuntuck.edu or Yhara Zelinka at
yzelinka@asnuntuck.edu.

Notice of Non-discrimination: Asnuntuck Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, sexual orientation, gender identity and expression or genetic information in its programs and activities. In addition, the College does not discriminate in employment on the basis of veteran status or criminal record. The following individuals have been designated to handle inquiries regarding the non-discrimination policies: Yhara Zelinka, Title IX Coordinator, yzelinka@asnuntuck.edu (860) 253-3092 and Cheryl Cyr, 504/ADA Coordinator, cycr@asnuntuck.edu (860) 253-3045. Asnuntuck Community College, 170 Elm Street, Enfield, CT 06082.



COMMUNICATION SKILLS FOR HEALTHY RELATIONSHIPS

FREE GROUP DISCUSSION WITH THE NETWORK



The communication skills workshop will teach healthy, respectful, and safe ways to communicate in a dating

relationship. The presenter will offer strategies, and allow participants a chance to try them out with role plays and scenarios. Arguments happen in all relationships, but there are healthy ways to work them out and unhealthy ways. These strategies work towards shared power, understanding, and making problems better.

Light Lunch will be provided.

Confidential services The Network (860)763-7430



Join us
for an open
conversation on
how to build
healthy
relationships

Thursday,

MARCH 10
STROM
Conference
Room

12:00 p.m. to
12:45 p.m.

Notice of Non-discrimination: Assuntnuck Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, political belief, sexual orientation, gender identity and expression or genetic information in its programs and activities. In addition, the College does not discriminate in employment on the additional basis of veterans status or criminal record. The following individuals have been designated to handle inquiries regarding the non-discrimination policies: Yvonne Zelinka, Title IX Coordinator yzelinka@assuntnuck.edu (860) 253-3092 and Katie Kelley Section 504/ADA Coordinator, kkelley@assuntnuck.edu (860) 253-3011, Assuntnuck Community College, 170 Elm Street, Eastford, CT 06022.





WELLNESS WORKSHOP



THE EFFECTS OF DOMSTIC VIOLENCE ON CHILDREN

Children are exposed to or experience domestic violence in many ways. They may hear one parent/caregiver threaten the other, observe a parent who is out of control or reckless with anger, see one parent assault the other, or live with the aftermath of a violent assault. Many children are affected by hearing threats to the safety of their caregiver, regardless of whether it results in physical injury. Children who live with domestic violence are also at increased risk to become direct victims of child abuse. In short, domestic violence poses a serious threat to children's emotional, psychological, and physical well-being, particularly if the violence is chronic.

Join us for this informative workshop with "The Network" to learn about the cycle of Domestic Violence and the effects on children and parenting.

Questions? Contact Yhara Zelinka at yzelinka@asnuntuck.edu

Free and
Confidential
Services at
The Network
Hotline 24 hours
a day, seven
days a week
[860] 763-4542.

LET'S TALK
ABOUT IT

Free and open to all
WHEN ?

Wednesday, October 5th

10:30 a.m.

STROM CONFERENCE ROOM

Notice of Non-discrimination: Asnuntuck Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, political belief, sexual orientation, gender identity and expression or genetic information in its programs and activities. In addition, the College does not discriminate in employment on the additional basis of veteran status or criminal record. The following individuals have been designated to handle inquiries regarding the non-discrimination policies: Yhara Zelinka, Title IX Coordinator yzelinka@asnuntuck.edu (860) 253-3092 and Cheryl Cyr, Section 504/ADA Coordinator, CCyr@asnuntuck.edu (860) 253-3045. Asnuntuck Community College, 170 Elm Street, Enfield, CT 06032.





WELLNESS HOUR

eliminating racism
empowering women
ywca

Free confidential space for counseling regarding sexual violence,
intimate partner violence, and/or stalking

FAQ:

Q: Who will be there to do the counseling?

A: A trained sexual assault victim advocate/counselor named Amanda Carrington

Q: Who can attend?

A: The Wellness Hour is an informal welcoming space for counseling. Any student affected by sexual violence, intimate partner violence, and/or stalking is welcome to attend. This includes any student who has a friend or family member affected by trauma. This are individual sessions, students need to make a reservation with the counselor at 860-225-4681 x257

Q: Do I need to talk about the trauma that happened to me?

A: You may share as much or as little as you would like. You are in control of your story, and a successful counseling session can occur without discussing specifics of an individual's trauma.

Q: What if that time doesn't work?

A: You may call the counselor at 860-225-4681 x257 and set up an individual session to be held on or off campus at a time that works for you.

Q: Will the counselor tell the college that I went to Wellness Hour?

A: No. The counselor is a confidential resource. The only reason confidentiality would be breached is if there was suspected child abuse or an individual was at risk of hurting themselves or someone else.

Free and Confidential
Services YWCA –
Sexual Assault Crisis
Service.

Confidential 24-hour
hotline English:
(888) 999-5545

Spanish:
(888) 568-0332

Local Hartford:
(860) 547-1022

Wellness Counseling is available by appointment only.
Please call Amanda to make a reservation at (860) 225-4681 ext. 257

LET'S TALK
ABOUT IT

WHEN ?

Tuesday September 13th : 11am-1pm

Tuesday September 27th : 5-7pm

Monday, October 10th : 11-1pm

Wednesday October 19th : 5-7pm

WHERE? Call for details 860-225-4681 ext. 257

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Connecticut Stats

3,600

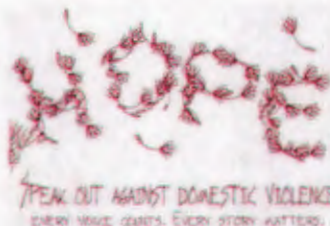
Intimate partner violence serious,
near fatal injuries
2000 - 2015

222

Intimate partner homicides
2000 - 2015

24-Hour Hotline

- Call 888-774-2900 for help
or to talk to someone.
Para hablar o recibir ayuda,
llama al 844-831-9200.
- The Network
(860)763-4542
- Dial 211



Candlelight Vigil For Domestic Violence



October 25, 2016

5:30pm Front Lawn

Assuntnck Community College

Hosted by:

The Network

&

YWCA New Britain

SACS



educating women
empowering women
ywca



Program

- Welcome and Introduction by Sherry Paquette
- Domestic Violence Community Youth Educator Annalisa from The Network.
- Healing music from singer/guitarist Faith Ward
- Candle lighting ceremony
- Moment of silence
- Guest Speaker
- "I Got Flowers Today" read by an Asnuntuck student.
- Closing remarks



I got Flowers Today

I got flowers today.
It wasn't my birthday or any other special day.
We had our first argument last night.
And he said a lot of cruel things that really hurt me.
I know he is sorry and didn't mean the things he said.
Because he sent me flowers today.

I got flowers today.
It wasn't our anniversary any other special day.
Last night, he threw me into a wall and started to choke me.
It seemed like a nightmare.
I couldn't believe it was real.
I woke up this morning sore and bruised all over.
I know he must be sorry.
Because he sent me flowers today.
I got flowers today.
and it wasn't Mother's Day or any other special day.

And it was much worse than all the other times.
If I leave him, what will I do?
How will I take care of my kids?
What about money?
I'm afraid of him and scared to leave.
But I know he must be sorry.
Because he sent me flowers today.

I got flowers today.
Today was a very special day.
It was the day of my funeral.
Last night, he finally killed me.
He beat me to death.
If only I had gathered enough courage and strength to leave him,
I would not have gotten flowers...today.





WELLNESS HOUR

eliminating racism
empowering women
ywca

Free confidential space for counseling regarding sexual violence,
intimate partner violence, and/or stalking

FAQ:

Q: Who will be there to do the counseling?

A: A trained sexual assault victim advocate/counselor named Amanda Carrington.

Q: Who can attend?

A: The Wellness Hour is an informal welcoming space for counseling. Any student affected by sexual violence, intimate partner violence, and/or stalking is welcome to attend. This includes any student who has a friend or family member affected by trauma. This are individual sessions, students need to make a reservation with the counselor at 860-225-4681 x257

Q: Do I need to talk about the trauma that happened to me?

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Q: What if that time doesn't work?

A: You may call the counselor at 860-225-4681 x257 and set up an individual session to be held on or off campus at a time that works for you.

Q: Will the counselor tell the college that I went to Wellness Hour?

A: No. The counselor is a confidential resource. The only reason confidentiality would be breached is if there was suspected child abuse or an individual was at risk of hurting themselves or someone else.

Free and Confidential
Services YWCA -
Sexual Assault Crisis
Service.

Confidential 24-hour
hotline English:
(888) 999-5545

Spanish:
(888) 568-8332

Local Hartford:
(860) 547-1022

Wellness Counseling is available by appointment only.
Please call Amanda to make a reservation at (860) 225-4681 ext. 257

LET'S TALK
ABOUT IT

WHEN ?

Wednesday, December 14th: 12-2pm

Wednesday, December 21st: 2-4pm

Thursday, December 29th: 12-2pm

WHERE? Call for details at:

860-225-4681 ext.257

Notice of Non-discrimination: Assuntnuck Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, political belief, sexual orientation, gender identity and expression or genetic information in its programs and activities. In addition, the College does not discriminate in employment on the additional basis of veteran status or criminal record. The following individuals have been designated to handle inquiries regarding the non-discrimination policies: Yhara Zolnera, Title IX Coordinator y.zolnera@assuntnuck.edu (860) 253-3692 and Cheryl Cye, Section 504/ADA Coordinator, CCye@assuntnuck.edu (860) 253-3645, Assuntnuck Community College, 170 Elm Street, Enfield, CT 06032.



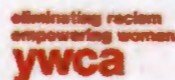
Sexual Assault Crisis Service



Jasmine is the Campus Advocate of the Sexual Assault Crisis Service (SACS), a program of the YWCA New Britain. Jasmine began counselor/advocate in 2016. She is a photographer and artist & has previously worked in public art for social change and as a counselor at Planned Parenthood. As Campus Advocate, Jasmine provides counseling, advocacy, education, and outreach to college students in the area. Jasmine received her B.A. in Fine Arts from Bennington College in Vermont.

Jasmine is a **free and confidential** resource for sexual violence survivors and their loved ones. She can meet with you on campus for short-term counseling in a confidential space. Please consider reaching out to her for support. You may call Jasmine to learn more or schedule an appointment (hours are flexible) at **860-225-4681 ext. 215**.

If you are in need of immediate assistance call the statewide toll-free 24-hour crisis hotline at **1-888-999-5545** para asistencia en Español llame al **1-888-568-8332**.



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harassment, sexual assault, or risk of injury to or involving the parents of a child 2) temporary restraining orders or protective orders prohibiting the harassment of a witness, 4) relief from physical abuse by a family or household member or person in a dating relationship, and 5) family violence protective orders.

Both the reported victim and the accused student are entitled to the following...

1) to be accompanied to any meeting or proceeding by an adviser or support person of their choice, provided that the adviser or support person does not cause a scheduled meeting to be delayed or disrupted;
2) to request that student conduct proceedings begin promptly; 3) to have student conduct proceedings be conducted by an official trained in issues relating to sexual assault and intimate partner violence; 4) to present information, including other persons, on their behalf; 5) to have the student conduct proceedings use the more lenient rules not contained in determining whether a violation of the *Expectations for Student Conduct* has been committed; i. e., whether it is more likely than not that the reported act of sexual misconduct, including sexual harassment, sexual assault or intimate partner violence, was committed by the accused student; 6) to be informed in writing of the results of the proceeding as soon as possible after it concludes, normally no later than the next business day after it concludes; and 7) consistent with the requirements of the Family Educational Rights and Privacy Act (FERPA) and other federal and state laws, have their identities kept confidential.

You are not to blame for an abuser's behavior

Know your S.A.R.T.

Yvonne Zolovko - Title IX Coordinator
(800) 253-9882 yzolovko@assuntnuck.edu

Timothy St. James-Interim Dean of Students
(800) 253-9881 TStJames@assuntnuck.edu

Michael Stulenowicz, Dean Academic Affairs
(800) 253-9882 mstulenowicz@assuntnuck.edu

Dr. Judith Smith, Director of Academic Advising
(800) 253-9888 jsmith@assuntnuck.edu

Lizette Chorney, Sociology Instructor,
(800) 253-9853 lchorney@assuntnuck.edu

Cheryl Cyr, Interim Associate Director Human Resources
(800) 253-9845 ccyr@assuntnuck.edu

Angella Vito, Information Literacy Librarian
(800) 253-9889 avito@assuntnuck.edu

Tim McIntosh, Security Officer (800) 253-9842
Tmcintosh@assuntnuck.edu

Joseph Miller, Building Superintendent II,
(800) 253-9888 jpmiller@assuntnuck.edu

Jan Oliver, Assistant Director- YWCA/ Sexual Assault Crisis Service, (800) 253-4481 ext. 217
joliver@ywcawestchester.org

Stephanie Chandler, Family Violence Victim Advocate-The Network (800) 763-7439 Ext. 203
stchandler@thenetworks.org

Veronica D'Amico-Student Rep. veronica.damico@gmail.com

CONFIDENTIAL SERVICES

The Network's Helpline phone number
(800) 763-4542 (24-hour crisis hotline)
Statewide hotline Phone (800) 774-2900
<http://thenetworks.org/>

CT Alliance to End Sexual Violence,
Please call their confidential 24-hour hotline
English - (800) 999-5545, Spanish - (800)
588-8332, local Hartford - (800) 547-1023

YWCA 800.225.7443 Campus Advocate
Amanda Carrington (800) 225-6681
ext. 257

Sexual Assault Resource Team

Sexual Harassment

Sexual Assault

Intimate Partner Violence

Dating Violence

Stalking

*You are Not Alone!
We want to Help!*



What is Sexual Harassment?

Sexual Harassment can include any unwelcome sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's educational advancement to or rejection of their conduct by an individual is used as a basis for academic decisions affecting the individual; or such conduct has the purpose or effect of unreasonably interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment.

What is Sexual Assault? Sexual Assault is committed by force, or the threat of force, the following: 1) sexual penetration of the vagina or anus, including by finger or an object; 2) oral sex; 3) contact with a person's genital area, groin, anus, lower thighs, buttocks, or breasts for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating the victim; 4) subjecting another to such sexual contact without consent.

What is Stalking? Stalking is defined as any behaviors or activities occurring on more than one (1) occasion that collectively result in the victim and/or threaten their safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited to, whether on or off campus, non-consensual communications (face to face, telephone, e-mail, etc.), threatening or obscene gestures, surveillance or being present outside the victim's classroom or workplace.

What is Intimate Partner Violence? Intimate Partner Violence is any physical or sexual harm against an individual by a current or former spouse or by a partner in a dating relationship that results from: 1) sexual assault; 2) sexual abuse in a sexual or cohabiting relationship.

What is Domestic Violence? Domestic Violence is an act between family or household members that includes but is not limited to:

-Physical abuse, which can include but is not limited to, slapping, pulling hair or punching.

-Threat of abuse, which can include but is not limited to, threatening to hit, harm or use a weapon on another (whether victim or acquaintance, friend or family member of the victim) or other forms of verbal threat.

-Emotional abuse, which can include but is not limited to, damage to one's property, driving recklessly to scare someone, name calling, threatening to hurt one's family members or pets and humiliating another person.

What is Dating/Relationship Violence? Dating violence occurs when one person or romantic partner tries to obtain power and control over the other through words and actions that are physically or emotionally abusive. Dating Violence can take many forms including physical violence, coercion, threats, intimidation, isolation, and emotional, sexual or economic abuse.

YOU HAVE THE RIGHT TO:

Choose whether or not to **DISCLOSE** or **REPORT** sexual misconduct or interpersonal violence.

Disclosure: When you tell someone that you experienced sexual misconduct or interpersonal violence, but not necessarily for the purposes of officially reporting the incident to the college or to pursue disciplinary action. It's okay to tell someone because you need someone to talk to or need help finding resources and services.

Report: When you tell someone because you want the college to be aware of the act of sexual misconduct or interpersonal violence or you want to initiate a formal complaint and/or start a grievance or disciplinary process.

DISCLOSE CONFIDENTIALLY

CT Sexual Assault & Crisis Services (CONSACS)

1-800-995-5345 English 1-800-995-8532 Spanish

CT Coalition Against Domestic Violence

(CCADV) Call 860-774-2900 for help or to talk to someone. For reachable phone lines at 844-631-3200

The Network Against Domestic Abuse

(NAD) 783-4542

Religious Leader or Mental Health Provider

If you choose to **DISCLOSE** to an **ASSTUTCH FACULTY** or **STAFF** member, know that all faculty and staff are **MANDATED REPORTERS**. This means that any disclosed instance of sexual misconduct or interpersonal violence must be submitted to the Title IX Coordinator(s). Disclosure will only be

maintained as mandated data for campus security (Clery Act, etc.) Further action will only be taken at the student's request or if the safety of the student or others is at risk.

REPORT - File a REPORT on campus with the following individuals:

Campus Safety

The St.James-Institute Dean of Students
860.253.3011 TQjames@assutuck.edu

Theresa Zelnick - Title IX Coordinator for Students
860.253.3092 tzelnick@assutuck.edu
Know Your Rights & Options

You have the right to:

Take both Legal Action (criminal/civil action) and Disciplinary Action in accordance with the Student Code of Conduct and Policy Against Harassment against the individual(s) alleged.

Request a change in Academic, Transportation and Working Arrangements:

Assutuck Community College will provide assistance to those involved in a report of sexual harassment, sexual assault or intimate partner violence, including but not limited to, reasonably available options for changing academic, campus transportation or working situations as well as having lawful protective or temporary restraining orders.

Notify Law Enforcement & Seek

Protective and Other Orders

Those who report being subjected to sexual misconduct, including harassment, sexual assault or intimate partner violence, shall be provided written information about their rights to:

(1) notify law enforcement and receive assistance from campus authorities in seeking the notification and;

(2) obtain a protective order, apply for a temporary restraining order or seek enforcement of an existing order. Such orders include: standing criminal protection orders 2) protective orders issued in cases of stalking.





STOP DOMESTIC VIOLENCE

Domestic violence is a pattern of coercive, controlling behavior that can include physical, emotional, psychological, sexual or financial abuse. It is a pervasive, life-threatening crime that affects thousands of individuals in Connecticut regardless of age, gender, economic status, race, religion, sexual orientation or education. Victims are left feeling scared, confused, dependent and insecure about their ability to survive on their own, financially or otherwise. The children of a battered parent must contend with these same fears and realities.

Confidential Services
The Network Against Domestic Abuse
Hotline (800) 763-4342 Statewide hotline Phone (888) 774-2500
Non Confidential On Campus: Ylana Zelinka Title IX Coordinator
860.293.3092



Notice of Non-discrimination: Assunpink Community College does not discriminate on the basis of race, color, religion, creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, political belief, sexual orientation, gender identity and expression or genetic information in its programs and activities. In addition, the College does not discriminate in employment on the basis of sex or sexual orientation. The following individuals have been designated to handle complaints regarding the non-discrimination policies: Ylana Zelinka, Title IX Coordinator yzelinka@assunpink.edu (860) 293-3092 and Katie Kelley, Section 504/ADA Coordinator, kkelley@assunpink.edu (860) 293-3011, Assunpink Community College, 170 Elm Street, Wallingford, CT 06495.





Title IX

Sexual Assault/Domestic Violence

Confidential Services

- **211** – Confidential and free service that provides crisis intervention assistance to those in need. Dial 211 or you may call 1-800-203-1234 or www.211ct.org
- **The Network Against Domestic Abuse:**
24-hour crisis hotline (860) 763-4542
Statewide 24 hour hotline (888) 774-2900
- **YWCA** – Sexual Assault Crisis Service.
Confidential 24-hour hotline English – (888) 999-5545,
Spanish – (888) 568-8332, local Hartford – (860) 547-1022
- **GLST National Help Center** 1-888-843-4564
help@GLSThotline.org <http://www.allthehotline.org/>
- **Trans Lifeline:** a hotline dedicated to the well being of transgender people, run by transgender people
877-565-8860 www.translifeline.org
- **YWCA Campus Advocate:**
Amanda Carrington, 860-225-4681 ext.257

Sexual Assault/Domestic Violence

Non Confidential Support On Campus

- Yhara Zelinka, Title IX Coordinator, (860) 253-3092
yzelinka@asnuntuck.edu
- Security: Monday to Thursday 7:00am to 10:00 pm, Friday:
7:00 am – 5:00 pm, Saturday 8:00 am – 4:00 pm. Contact:
(860) 253-3012 or (860) 253-3013
- Any members of the Sexual Assault Resource Team (S.A.R.T.)

Sexual Assault Resource Team (S.A.R.T.)

- Yhara Zelinka - Title IX Coordinator (860) 253-3092 yzelinka@asnuntuck.edu
- Michael Stefanowicz, Dean Academic Affairs (860) 253-3102 mstefanowicz@asnuntuck.edu
- Jill Rushbrook, Director of Academic Advising (860) 253-3068 jrushbrook@asnuntuck.edu
- Laurie Chancey, Sociology Instructor (860) 253-3152 lchancey@asnuntuck.edu
- Cheryl Cyr, Interim Associate Director Human Resources (860) 253-3045 ccyr@asnuntuck.edu
- Angelina Hinojosa, Information Literacy Librarian (860) 253-3169 ahinojosa@asnuntuck.edu
- Tim McIntosh, Security Officer (860) 253-3012 Tmcintosh@asnuntuck.edu
- Joseph Muller, Building Superintendent II (860) 253-3055 jmuller@asnuntuck.edu
- Jen Oliver, Assistant Director- YWCA/Sexual Assault Crisis Service, (860) 225-4681 ext. 217
joliver@ywcaneubritain.org
- Stephanie Chandler, Family Violence Victim Advocate-The Network
(860) 763-7430 Ext. 303 Stephanie@thenetworkct.org
- Veronica E. Daniels, Student Representative veronicae.daniels@gmail.com



Our campus' answer to interpersonal violence.



student success

You're being asked to complete **Not Any more** — an online program designed to help you deal with the issues of **sexual assault, sexual harassment, dating violence, stalking, bullying, and alcohol and drug abuse.**

Not Any more uses **peer presenters, survivor testimonials, video-based scenarios, bystander testimonials** and more, to cover crucial topics like consent, healthy and unhealthy relationships, what to do in the event violence occurs, and more.



You'll also learn how to **identify potentially dangerous situations** as well as how to **intervene** to put a stop to them.

Not Any more gives you the **knowledge and power** to make your campus safer — for you, and for the people you care about.



Contact: Dean Tim St. James (860)253-3011, Yhara Zelinka/Title IX Coordinator (860)253-3092







SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Asnuntuck Community College
REPORTING OFFICE/DEPARTMENT: Title IX Coordinator/Academic Affairs
INSTITUTION CONTACT: Yhara Zelinka yzelinka@asnuntuck.edu
YEAR: 2017

I. SEXUAL VIOLENCE* PREVENTION, AWARENESS, AND RISK REDUCTION PROGRAMS:			
Program Category	Number of Programs:		
	Prevention:	Awareness:	Risk Reduction:
<i>Sexual Assault</i>	8	8	9
<i>Stalking</i>	9	9	11
<i>Intimate Partner Violence</i>	12	12	12
Program Types: (List and Describe Each Program Type)			
Please see detailed description SEXUAL VIOLENCE* PREVENTION, AWARENESS, AND RISK REDUCTION PROGRAMS in the attached report.			

II. SEXUAL VIOLENCE PREVENTION AND AWARENESS CAMPAIGNS:		
Campaign Category	Number of Campaigns:	
	Prevention:	Awareness:
<i>Sexual Assault</i>	8	8
<i>Stalking</i>	9	9
<i>Intimate Partner Violence</i>	11	11
Campaign Types: (List and Describe Each Campaign Type)		
Please see detailed description of SEXUAL VIOLENCE PREVENTION AND AWARENESS CAMPAIGNS In the attached report.		

III. TOTAL REPORTED INCIDENCES OF SEXUAL VIOLENCE:		
Incident Category	Number of Incidents Reported:	Number of Incidents Disclosed:
<i>Sexual Assault</i>	0	2
<i>Stalking</i>	3	5
<i>Intimate Partner Violence</i>	0	7

IV.a. DISCIPLINARY CASES AND FINAL OUTCOMES OF DISCIPLINARY CASES RELATING TO SEXUAL VIOLENCE (STUDENTS):								
Case Category	Total Number of Cases:	Final Outcome:						
		Warning:	Probation:	Suspension:	Expulsion:	Persona Non Grata (PNG):	Sanctions/ Sexual Violence Remediation:	Other:
<i>Sexual Assault</i>	0	0	0	0	0	0	0	0
<i>Stalking</i>	2	2	0	0	0	0	0	0
<i>Intimate Partner Violence</i>	0	0	0	0	0	0	0	0

IV.b. FINAL OUTCOMES OF APPEALS OF ORIGINAL OUTCOMES OF CASES RELATING TO SEXUAL VIOLENCE (STUDENTS):			
Appeal Category	Total Number of Cases:	Outcome of Appeal Decision:	
		Upheld:	Overtured:
<i>Sexual Assault</i>	0	0	0
<i>Stalking</i>	0	0	0
<i>Intimate Partner Violence</i>	0	0	0

V.a. DISCIPLINARY CASES AND FINAL OUTCOMES OF DISCIPLINARY CASES RELATING TO SEXUAL VIOLENCE (EMPLOYEES):						
Case Category	Total Number of Cases:	Final Outcome:				
		Reprimand:	Education/ Training:	Administrative Leave:	Termination:	Other:
<i>Sexual Assault</i>	0	0	0	0	0	0
<i>Stalking</i>	0	0	0	0	0	0

Intimate Partner Violence	0	0	0	0	0	0
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V.b. FINAL OUTCOMES OF APPEALS OF ORIGINAL OUTCOMES OF CASES RELATING TO SEXUAL VIOLENCE (EMPLOYEES):		
Appeal Category	Outcome of Appeal Decision:	
	Upheld:	Overtured:
Sexual Assault	0	0
Stalking	0	0
Intimate Partner Violence	0	0

VI. TOTAL ANONYMOUS OR CONFIDENTIAL SEXUAL VIOLENCE REPORTS OR DISCLOSURES TO THE INSTITUTION:				
Category	Number of Reports:		Number of Disclosures:	
	Anonymous:	Confidential:	Anonymous:	Confidential:
Sexual Assault	0	0	0	0
Stalking	0	0	0	0
Intimate Partner Violence	0	0	0	0

*"Sexual Violence" was used aggregately to encompass sexual assault, stalking, and intimate partner violence, as defined by C.G.S. The full text of each of the above reportables is as follows:

- I. A copy of its most recent policies regarding sexual assault, stalking and intimate partner violence;
- II. A copy of its most recent concise written notification of the rights and options of a student or employee who reports or discloses an alleged violation of its sexual assault, stalking and intimate partner violence policy or policies;
- III. The number and type of sexual assault, stalking and intimate partner violence prevention, awareness and risk reduction programs at the institution;
- IV. The type of sexual assault, stalking and intimate partner violence prevention and awareness campaigns held by the institution;
- V. The number of incidences of sexual assault, stalking and intimate partner violence reported or disclosed to such institution;
- VI. The number of confidential or anonymous reports or disclosures to the institution of sexual assault, stalking and intimate partner violence;

- VII. The number of disciplinary cases at the institution related to sexual assault, stalking and intimate partner violence; and
- VIII. The final outcome of all disciplinary cases at the institution related to sexual assault, stalking and intimate partner violence, including, but not limited to, the outcome of any appeals of such final outcome, to the extent reporting on such outcomes does not conflict with federal law.

STATUTORY REFERENCES AND DEFINITIONS

SEXUAL ASSAULT

Sec. 53a-70. Sexual assault in the first degree: Class B or A felony. (a) A person is guilty of sexual assault in the first degree when such person (1) compels another person to engage in sexual intercourse by the use of force against such other person or a third person, or by the threat of use of force against such other person or against a third person which reasonably causes such person to fear physical injury to such person or a third person, or (2) engages in sexual intercourse with another person and such other person is under thirteen years of age and the actor is more than two years older than such person, or (3) commits sexual assault in the second degree as provided in section 53a-71 and in the commission of such offense is aided by two or more other persons actually present, or (4) engages in sexual intercourse with another person and such other person is mentally incapacitated to the extent that such other person is unable to consent to such sexual intercourse.

(b) (1) Except as provided in subdivision (2) of this subsection, sexual assault in the first degree is a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court or, if the victim of the offense is under ten years of age, for which ten years of the sentence imposed may not be suspended or reduced by the court.

(2) Sexual assault in the first degree is a class A felony if the offense is a violation of subdivision (1) of subsection (a) of this section and the victim of the offense is under sixteen years of age or the offense is a violation of subdivision (2) of subsection (a) of this section. Any person found guilty under said subdivision (1) or (2) shall be sentenced to a term of imprisonment of which ten years of the sentence imposed may not be suspended or reduced by the court if the victim is under ten years of age or of which five years of the sentence imposed may not be suspended or reduced by the court if the victim is under sixteen years of age.

(3) Any person found guilty under this section shall be sentenced to a term of imprisonment of at least ten years, a portion of which may be suspended, except as provided in subdivisions (1) and (2) of this subsection, or a term of imprisonment and a period of special parole pursuant to subsection (b) of section 53a-28 which together constitute a sentence of at least ten years. Notwithstanding the provisions of subsection (a) of section 53a-29 and except as otherwise provided in this subsection, a court may suspend a portion of a sentence imposed under this subsection and impose a period of supervised probation pursuant to subsection (f) of section 53a-29.

Sec. 53a-71. Sexual assault in the second degree: Class C or B felony. (a) A person is guilty of sexual assault in the second degree when such person engages in sexual intercourse with another person and: (1) Such other person is thirteen years of age or older but under sixteen years of age and the actor is more than three years older than such other person; or (2) such other person is impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual intercourse; or (3) such other person is physically helpless; or (4) such other person is less than eighteen years old and the actor is such person's guardian or otherwise responsible for the general supervision of such person's welfare; or (5) such other person is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (6) the actor is a psychotherapist

and such other person is (A) a patient of the actor and the sexual intercourse occurs during the psychotherapy session, (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C) a patient or former patient of the actor and the sexual intercourse occurs by means of therapeutic deception; or (7) the actor accomplishes the sexual intercourse by means of false representation that the sexual intercourse is for a bona fide medical purpose by a health care professional; or (8) the actor is a school employee and such other person is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (9) the actor is a coach in an athletic activity or a person who provides intensive, ongoing instruction and such other person is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (10) the actor is twenty years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and such other person is under eighteen years of age; or (11) such other person is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

(b) Sexual assault in the second degree is a class C felony or, if the victim of the offense is under sixteen years of age, a class B felony, and any person found guilty under this section shall be sentenced to a term of imprisonment of which nine months of the sentence imposed may not be suspended or reduced by the court.

Sec. 53a-72a. Sexual assault in the third degree: Class D or C felony. (a) A person is guilty of sexual assault in the third degree when such person (1) compels another person to submit to sexual contact (A) by the use of force against such other person or a third person, or (B) by the threat of use of force against such other person or against a third person, which reasonably causes such other person to fear physical injury to himself or herself or a third person, or (2) engages in sexual intercourse with another person whom the actor knows to be related to him or her within any of the degrees of kindred specified in section 46b-21.

(b) Sexual assault in the third degree is a class D felony or, if the victim of the offense is under sixteen years of age, a class C felony.

Sec. 53a-73a. Sexual assault in the fourth degree: Class A misdemeanor or class D felony. (a) A person is guilty of sexual assault in the fourth degree when: (1) Such person subjects another person to sexual contact who is (A) under thirteen years of age and the actor is more than two years older than such other person, or (B) thirteen years of age or older but under fifteen years of age and the actor is more than three years older than such other person, or (C) mentally incapacitated or impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual contact, or (D) physically helpless, or (E) less than eighteen years old and the actor is such other person's guardian or otherwise responsible for the general supervision of such other person's welfare, or (F) in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (2) such person subjects another person to sexual contact without such other person's consent; or (3) such person engages in sexual contact with an animal or dead body; or (4) such person is a psychotherapist and subjects another person to sexual contact who is (A) a patient of the actor and the sexual contact occurs during the psychotherapy session, or (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C) a patient or former patient of the actor and the sexual contact occurs by means of therapeutic deception; or (5) such person subjects another person to sexual contact and accomplishes the sexual contact by means of false representation that the sexual contact is for a bona fide medical purpose by a health care professional; or

(6) such person is a school employee and subjects another person to sexual contact who is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (7) such person is a coach in an athletic activity or a person who provides intensive, ongoing instruction and subjects another person to sexual contact who is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (8) such person subjects another person to sexual contact and (A) the actor is twenty years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and (B) such other person is under eighteen years of age; or (9) such person subjects another person to sexual contact who is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

(b) Sexual assault in the fourth degree is a class A misdemeanor or, if the victim of the offense is under sixteen years of age, a class D felony.

SEXUAL ASSAULT/INTIMATE PARTNER VIOLENCE

Sec. 10a-55m. (a) (1) "*Affirmative Consent*" means an active, clear and voluntary agreement by a person to engage in sexual activity with another person.

Sec. 10a-55m. (a) (5) "*Intimate partner violence*" means any physical or sexual harm against an individual by a current or former spouse of or person in a dating relationship with such individual that results from any action by such spouse or such person that may be classified as a sexual assault under section 53a-70, 53a-70a, 53a-70b, 53a-71, 53a-72a, 53a-72b or 53a-73a, stalking under section 53a-181c, 53a-181d or 53a-181e, or family violence as designated under section 46b-38h.

Sec. 53a-70b. Sexual assault in spousal or cohabiting relationship: Class B felony. (a) For the purposes of this section:

(1) "Sexual intercourse" means vaginal intercourse, anal intercourse, fellatio or cunnilingus between persons regardless of sex. Penetration, however slight, is sufficient to complete vaginal intercourse, anal intercourse or fellatio and does not require emission of semen. Penetration may be committed by an object manipulated by the actor into the genital or anal opening of the victim's body; and

(2) "Use of force" means: (A) Use of a dangerous instrument; or (B) use of actual physical force or violence or superior physical strength against the victim.

(b) No spouse or cohabitor shall compel the other spouse or cohabitor to engage in sexual intercourse by the use of force against such other spouse or cohabitor, or by the threat of the use of force against such other spouse or cohabitor which reasonably causes such other spouse or cohabitor to fear physical injury.

(c) Any person who violates any provision of this section shall be guilty of a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court.

STALKING

Sec. 53a-181c. Stalking in the first degree: Class D felony. (a) A person is guilty of stalking in the first degree when such person commits stalking in the second degree as provided in section 53a-181d and (1) such person has previously been convicted of a violation of section 53a-181d, or (2) such conduct violates a court order in effect at the time of the offense, or (3) the other person is under sixteen years of age.

(b) Stalking in the first degree is a class D felony.

Sec. 53a-181d. Stalking in the second degree: Class A misdemeanor. (a) For the purposes of this section, "course of conduct" means two or more acts, including, but not limited to, acts in which a person directly, indirectly or through a third party, by any action, method, device or means, (1) follows, lies in wait for, monitors, observes, surveils, threatens, harasses, communicates with or sends unwanted gifts to, a person, or (2) interferes with a person's property.

(b) A person is guilty of stalking in the second degree when:

(1) Such person knowingly engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for such person's physical safety or the physical safety of a third person; or
(2) Such person intentionally, and for no legitimate purpose, engages in a course of conduct directed at a specific person that would cause a reasonable person to fear that such person's employment, business or career is threatened, where (A) such conduct consists of the actor telephoning to, appearing at or initiating communication or contact at such other person's place of employment or business, provided the actor was previously and clearly informed to cease such conduct, and (B) such conduct does not consist of constitutionally protected activity.

(c) Stalking in the second degree is a class A misdemeanor.

Sec. 53a-181e. Stalking in the third degree: Class B misdemeanor. (a) A person is guilty of stalking in the third degree when he recklessly causes another person to reasonably fear for his physical safety by wilfully and repeatedly following or lying in wait for such other person.

(b) Stalking in the third degree is a class B misdemeanor.

PROGRAMMING:

Sec. 10a-55m. (a) (2) "Awareness programming" means institutional action designed to inform the campus community of the affirmative consent standard used pursuant to subdivision (1) of subsection (b) of this section, and communicate the prevalence of sexual assaults, stalking and intimate partner violence, including the nature and number of cases of sexual assault, stalking and intimate partner violence reported at or disclosed to each institution of higher education in the preceding three calendar years, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

Sec. 10a-55m. (a) (6) "Primary prevention programming" means institutional action and strategies intended to prevent sexual assault, stalking and intimate partner violence before it occurs by means of changing social norms and other approaches, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

"Risk Reduction"

"Risk Reduction" is not statutorily defined. However, the Federal regulations for the Violence Against Women Act amendments to the Clery Act (VAWA), provides the following definition:

- Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

While VAWA's definition is criticized as implying that victims can prevent sexual violence by participating in risk reduction programs, it is still helpful in categorizing institution's sexual violence programs and initiatives for reporting purposes. Examples of risk reduction programs related to sexual violence include, but are not limited to, the following: blue safety lights on campus, self-defense classes, safety tips, bystander intervention techniques, the buddy system, rape whistles, and related educational programming.

**CONCERNING "REPORTS" vs. "DISCLOSURES" IN PART IV OF THE
AFOREMENTIONED:**

A *disclosure* is a communication of an incident of sexual violence not accompanied with a request for an investigation or adjudication, although there may be a request for accommodations and referral to services.

A *report* is a disclosure accompanied by an immediate request for an investigation and adjudication.

Please direct all inquiries concerning this handbook to
Gregory F. Daniels, Assistant Counsel,
Connecticut State Colleges and Universities,
at 860-723-0018 or DanielsG@ct.edu.

About Domestic Violence

Did you know that domestic violence is the leading cause of injury to women in the United States? Every 15 seconds a woman in this country is abused. It can happen to anyone at any time.

Many people deny that domestic violence could ever be part of their lives. The truth is, most of us have a family member, a friend, a co-worker or an acquaintance who is suffering from an abusive relationship. Sometimes it is easier to deny the problem than to face it head-on and ask for help. But abusive relationships do not change without intervention.

No matter who you are, abuse is wrong and you do not deserve it. It does not matter if you are rich or poor, married or single, heterosexual or homosexual. It does not matter what race or religion you are. Domestic violence knows no boundaries and affects all of us. Abuse can be disguised in many forms. It can be physical, emotional, verbal and/or sexual. You may feel controlled by money or isolated from family and friends.

In homes where domestic violence occurs, children are at a high risk of suffering physical abuse themselves. Whether or not children are physically abused, the emotional effects of witnessing domestic violence are as traumatic as being a victim of child abuse. Please do not fool yourself into thinking that your children don't know what is happening and are not affected by the abuse in your home. Kids catch on quickly and learn how to become abusive or victimized. Children learn what they live.

Our Mission

The Network assists families and individuals who have experienced domestic and interpersonal violence. Helps educate to promote healthy relationships, and advocates for safer communities.

The Network leads North Central Connecticut in preventing domestic abuse and fostering, healthy, violence-free relationships.

We are the primary resources in North Central Connecticut for violence prevention education and services.



the network
reaching out for a violence free society

Network Against Domestic Abuse
139 Hazard Avenue • Enfield, CT 06082
(860) 763-7430 • Hotline (860) 763-4542
networkagainstdomesticabuse.org

Funded in part by:
Connecticut State Department of Social Services
Connecticut Coalition Against Domestic Violence



the network
reaching out for a violence free society

*Network Against
Domestic Abuse*
of North Central Connecticut, Inc.

Serving the towns of:
East Windsor, Enfield, Somers,
Stafford, Suffield and Windsor Locks

Hotline (860) 763-4542
Call 24 hours a day / 7 days a week



Are you at risk of Domestic Abuse?

If you think you may be in a domestic violence situation, please answer Yes or No to these questions.

Y N

Do you ever feel like you're walking on eggshells?

Does your partner have a "Jekyll and Hyde" personality?

Do you make excuses or "cover" for your partner's behavior?

Does your partner yell at you or call you names?

Does your partner threaten, push and/or shove you?

Does your partner use your children against you (for example, threaten to call the child protection agency, kidnap or hurt them)?

Does your partner sometimes throw and/or break things around the house?

Do you ever have sex to avoid an argument?

This is just a partial list of warning signs. If you answered Yes to any of these questions, you may be in a domestic violence situation.

**You have just taken
your first step toward breaking
the cycle of domestic violence:
recognizing the abuse!**

Network Against Domestic Abuse provides these services:

Crisis Counseling and Support

The Network operates a confidential hotline 24 hours a day, seven days a week. Assistance includes information, referrals, crisis intervention and counseling.

Emergency Shelter

The Network maintains a 15-bed emergency shelter for women and children involved in a domestic violence crisis. The counselors will assist you and your children with support, information and referrals.

Counseling and Support Groups

The Network offers short-term counseling to victims dealing with the effects of domestic violence. We also offer community support groups that focus on domestic violence and the emotions and self-esteem issues that accompany it.

Victim Advocacy

The Network provides assistance with criminal court procedures and referrals for victims within the Connecticut Family Violence Law, including information regarding protective and restraining orders.

The next step is yours...

Right now, you may be questioning if you should trust yourself, your emotions and what you have just read. Only you know how you feel at this moment. It takes a lot of courage and self-respect to reach out for help. But there is help and support just a phone call away. Picking up the phone now may help you open a window and give you a new outlook on your life.

Call the Network any time for more information, or log on to our web site at:
networkagainstdomesticabuse.org

Our services are *free of charge* and all information is *confidential*—we do not subscribe to Caller ID.

What to bring to the shelter

If you have time, take these important things with you:

- Social security cards
- Birth certificates
- Marriage license
- Medical and financial records
- Address book
- Keys
- Driver's license/identification
- School records
- Immunization/physical records
- AFDC card
- Protective or restraining order papers



the network

reaching out for a violence free society

www.thenetworkct.org

CONSENT is:

1. Active **2. Equal** **Power**

Just because a partner didn't say "no" doesn't mean they have given consent. Ask, because only "YES" means "YES."

If someone is underage, drunk, asleep or in another vulnerable position, they cannot consent.

3. Choice **4. Process**

We must make sure our partners feel free to say "yes" or "no" without pressure. If we aren't willing to take "no" for an answer, consent cannot happen.


Consent requires ongoing conversations with lots of trust. Just because someone says yes to making out doesn't mean they want to do anything else. You can change your mind at any time.

Respect your dating partners.
Be someone who asks, listens, and cares about consent.



www.haven-oakland.org

24-hour Crisis and Support Line: 1-877-922-1274

 @havenuproot

139 Hazard Avenue, Building #3, Enfield, CT 06082
(860) 763-7430 – Fax # (860) 763-7436



the network

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WARNING SIGNS

- Possessiveness
- Jealousy
- Dislikes victim's family and/or friends
- In a hurry to get romantically involved
- Lying
- Secretiveness
- Imposition of their opinions and/or beliefs on the victim
- Belittling victim's opinions and/or beliefs
- A bad temper
- Physical aggressiveness
- Verbal mistreatment of other people
- Blames others for their problems and/or mistakes
- "Playful" use of force during sex
- Unreliability
- Acts differently when alone then with others
- Invades the victim's privacy
- Cruelty to animals or children
- Charm or charisma

Hey where r u?

R u there?

Why don't u answer? Call me

I want to talk to u. Don't ignore me.

Answer me

If u don't answer I will find u

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100

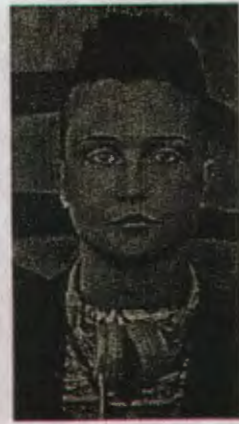
warning signs:
verbal abuse

**Calling you names,
belittling you, and/or
putting you down**

139 Hazard Avenue, Building #3, Enfield, CT 06082
(860) 763-7430 – Fax # (860) 763-7436

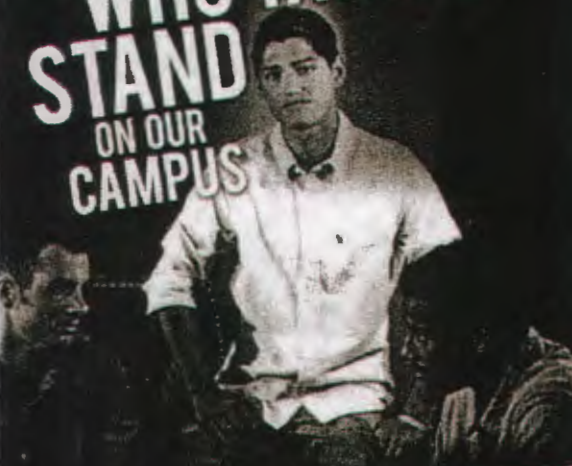


WE BELIEVE YOU.



CONNECTICUT ALLIANCE TO END SEXUAL VIOLENCE

WE'RE THE KIND OF GUYS
**WHO TAKE A
 STAND
 ON OUR
 CAMPUS**



**TO PREVENT SEXUAL ASSAULT
 WHERE DO YOU STAND?**

www.mencanstoprape.org
 Men preventing violence and sexual assault

**MEN CAN
 STOP RAPE**

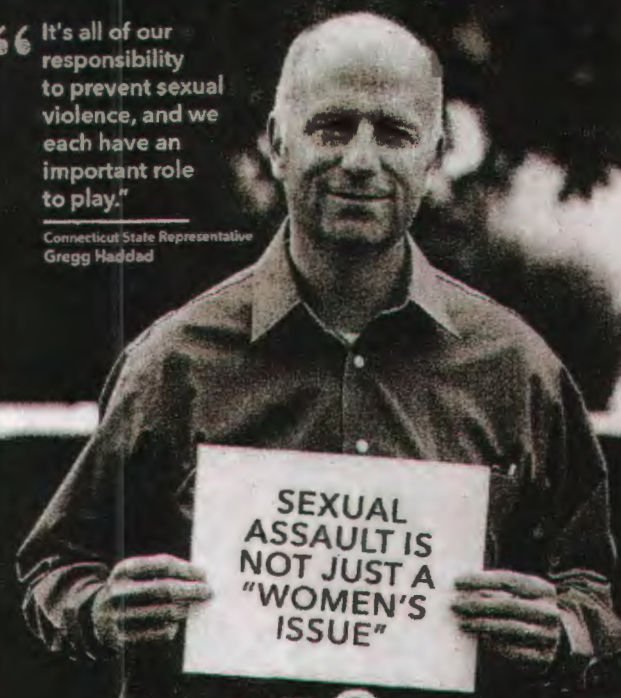
Connecticut's leading voice
 to end sexual violence

**CONN
 SACS**

Connecticut Sexual Assault Crisis Services
 www.connacs.org | 800.283.0993 | info@connacs.org

“It's all of our responsibility to prevent sexual violence, and we each have an important role to play.”

Connecticut State Representative
 Gregg Haddad



SEXUAL ASSAULT IS NOT JUST A "WOMEN'S ISSUE"

WHERE DO YOU STAND?

Learn more about how you can get involved: EndSexualViolenceCT.org/WDYS

CONNECTICUT ALLIANCE
 TO END SEXUAL VIOLENCE
 Support. Advocate. Prevent.



Locations: CT Alliance for DE | Torrington DE | CT | www.mencanstoprape.org | CT
 800-283-0993 | info@connacs.org | www.connacs.org

**MEN CAN
 STOP RAPE**

Men Preventing Violence and Sexual Assault
 www.mencanstoprape.org
 800-283-0993 | info@mencanstoprape.org

4 THINGS YOU CAN DO TO TAKE A STAND

Challenge the Behavior

Explain why what he's doing is unacceptable: *"It's not okay to keep harassing her. She's made it clear she isn't interested."*

Ask Questions

Encourage him to think about his motivation and actions:
"Why do you want to be with someone who doesn't want to be with you?"

Appeal to His Best Self

Communicate that you respect him and know he's capable of making the right decision: *"You're better than this. You know the right thing to do."*

Use "I" Statements

State your feelings, the reason for them, and what you want:
"I don't feel comfortable being a part of this because it's clear she's moved on, and I think you should too."

WHERE DO YOU STAND?

www.connsacs.org

**CONN
SACS**

wdysct@connsacs.org

4 THINGS YOU CAN DO TO TAKE A STAND

Challenge the Behavior

Explain why his behavior is unacceptable:
"It's not okay to keep harassing her. She's made it clear she isn't interested."

Ask Questions

Encourage him to think about his motivation and actions:
"Why do you want to be with someone who doesn't want to be with you?"

Appeal to His Best Self

Communicate that you respect him and know he's capable of making the right decision:
"You're better than this. You know the right thing to do."

Use "I" Statements

State your feelings, the reason for them, and what you want:
"I don't feel comfortable being a part of this because it's clear she's moved on, and I think you should too."

WHERE DO YOU STAND?

**CONNECTICUT ALLIANCE
TO END SEXUAL VIOLENCE**



endsexualviolencect.org | wdysct@endsexualviolencect.org

YWCA New Britain

sexual assault crisis service

YWCA New Britain Sexual Assault Crisis Service offers free and confidential services to sexual assault survivors and their loved ones.

our services include:

- 24 hour hotline in English and Spanish with access to trained and certified Counselor Advocates
- Accompaniment throughout medical, court, and police procedures
- Short-term counseling
- Support groups
- Information and referrals
- Prevention Education
- Counselor Advocate trainings

serving:

Andover, Avon, Berlin, Bloomfield, Bolton, Bristol, Burlington, Canton, East Granby, East Hartford, Ellington, Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland, Hebron, Manchester, Marlborough, New Britain, Newington, Plainville, Plymouth, Rocky Hill, Simsbury, Somers, South Windsor, Southington, Stafford, Suffield, Tolland, Vernon, West Hartford, Wethersfield, Windsor, and Windsor Locks.

Toll Free Hotline

English: 1-888-999-5545

Spanish: 1-888-568-8332

New Britain Office:

YWCA New Britain
19 Franklin Square
New Britain, CT 06051
860-225-4681
860-225-7443 (Fax)

Hartford SACS Satellite Office:

75 Charter Oak Avenue
Building One, Suite 1-304
(Parking on Wyllys Street)
Hartford, CT 06106

www.ywcaneubritain.org

eliminating racism
empowering women

ywca

CONNECTICUT ALLIANCE TO END SEXUAL VIOLENCE

Support. Advocate. Prevent.



CCCESV

CT College Consortium
To End Sexual Violence

State & Federal Policy Highlights

	Title IX of the Education Amendment of 1972 Federal	The Clery Act Federal	Campus Sexual Violence Elimination (SaVE) Act Federal	Campus Bill CTPA: 14-11 Connecticut Only
Overview	Goal is to address every instance of sexual violence by removing inequitable or hostile environments. The Office on Civil Rights (OCR) issued additional guidance on sexual assault in 2011 and 2014.	1990 legislation that requires colleges and universities receiving federal funds to track and report crimes on campus property, have safety policies, and inform the campus of risks to public safety.	2013 amendment to the Clery Act that is intended to complement existing Title IX legislation and Office on Civil Rights' guidance for the response to sexual violence on campus.	Bolstered and expanded 2012 legislation pertaining to the response and prevention of sexual violence on Connecticut's campuses.
Accountability	Requires all reported incidents of sexual violence be reported to and investigated by the institution's Title IX officer. Students must have access to an institutional disciplinary procedure to address sexual assault.	Requires schools to publicly report crimes on campus property annually, including sexual assaults. Requires schools to notify the campus community when the safety of the community is in question.	Expects on the Clery Act to include reporting on domestic violence, dating violence, and stalking. Clarifies minimum standards for institutional disciplinary procedures covering the above topics.	Aspects of programming, response, and training must be reported to the Higher Education Committee of the Connecticut General Assembly on an annual basis. Includes both students and staff in training and response.
Response	Schools must take prompt and immediate action to end the sexual violence, eliminate the inequitable/hostile environment, and to ensure that there is no retaliation against students who report sexual assaults. OCR has provided much guidance on the institutional disciplinary process, students rights, and the role of schools in addressing and preventing sexual assault.	N/A	Schools must notify students in writing of all of their reporting options, including not reporting. Students must have access to an equitable disciplinary process. Students must be given contact information for on and off-campus resources available to them. Students must be able to change academic, living, transportation, or working situations to avoid a hostile environment. Students can receive no-contact directives or restraining orders. Campus authorities must assist students with reporting to local law enforcement if desired by the student.	Students must receive prompt, written notification of their options after reporting, including reasonable charges to students, living, campus transportation or working situations. Each institution must have a Campus Resource Team (CRT) which meets once per semester. Training, awareness and prevention programming requirements must be met for all students and staff, members of the CRT, Title IX officers, campus police/security officers and campus judicial board/hearing officers. Each institution must establish a MOU with community-based sexual assault and domestic violence programs.
Prevention & Education	Encourages repeated training and education on sexual violence, reporting options, and prevention and bystander intervention.	N/A	Primary prevention and awareness programs must be provided to incoming students and new employees. Students should receive education on bystander intervention.	Annual awareness and prevention programming for all students and staff must take place, including prevention and bystander intervention training that addresses the campus culture.

Key Facts About Sexual Violence On Campus



WOMEN IN COLLEGE
will be sexually assaulted.

The Campus Sexual Assault Study, National Institute of Justice, 2007.

OFFENDERS ARE
LIKELY TO BE
RESPONSIBLE FOR
MULTIPLE SEXUAL
ASSAULTS AND TO
ENGAGE IN MANIPULATIVE
AND COERCIVE
BEHAVIORS

90%
OF ALL CAMPUS
SEXUAL ASSAULT
VICTIMS REPORT BEING
ASSAULTED BY
SOMEONE THEY KNOW

2/3 OF STUDENTS
TELL FRIENDS ABOUT
THEIR SEXUAL
ASSAULTS BUT ARE
UNLIKELY TO REPORT
IT TO CAMPUS
OFFICIALS OR POLICE

1. Lisak & Miller, 2002. Repeat Rape and Multiple Offending Among Undetected Rapists.
2. Fisher, et al. 2000. The Sexual Victimization of College Women, National Institute of Justice, Bureau of Justice Stats.
3. Fisher, et al. 2000. The Sexual Victimization of College Women, National Institute of Justice, Bureau of Justice Stats.

Options for Survivors

On-Campus Support

Students can access campus-based Women's Centers, Counseling Centers, Health Services, and other support services. Students can work with their campus to seek changes in housing, academic schedules, work arrangements, and other accommodations as needed.

Students can request no contact orders.

Students can report to campus officials and participate in their school's disciplinary proceedings.

Off-Campus Support

Community-based sexual assault crisis programs offer the following free and confidential services:

- 24/7 crisis hotlines in English and Spanish
- Individual and group crisis counseling
- Accompaniment and advocacy during the medical, police, or court processes

Medical Assistance & Evidence Collection

A victim can choose to have a sexual assault exam and evidence collected at any hospital in Connecticut at no cost.

Evidence can be collected up to 120 hours after a sexual assault.

A police report is not required to participate in a forensic exam, evidence collection, or to seek medical assistance.

Criminal Justice Assistance

Students can report their sexual assaults to local law enforcement, who can begin a criminal investigation.

At most schools, the campus-based police department or security service can help students make a report to the local police.

Students can work with courts to secure protective or restraining orders.

The Consortium is a space to share information, strategies, and resources in order to strengthen and support each campus community's work to end sexual violence. The Consortium is comprised of staff and administrators from Connecticut colleges and universities, community-based sexual assault crisis counselor/advocates, and others who work to improve the response to and prevention of sexual violence in campus communities. The Consortium is coordinated by Connecticut Alliance to End Sexual Violence. As a part of this collaboration, members not only have access to trainings, information, and best practices pertaining to sexual violence on campuses, but they are also part of a statewide community of colleges and universities engaged in addressing and preventing sexual violence.

For more information or to become a member, please contact us at cccesv@endsexualviolencect.org or call 860-282-9881.

CCCESV

CT College Consortium
To End Sexual Violence

THE ALLIANCE MEMBER PROGRAMS



The Center
for Sexual Assault Crisis
Counseling and Education



WOMEN'S
CENTER



Women &
Families
Center



CONNECTICUT ALLIANCE
TO END SEXUAL VIOLENCE



Support. Advocate. Prevent.



SAFE HAVEN



SACC
EC

eliminating racism
empowering women
ywca



Rape
Crisis
Center



Rape & Sexual Assault
Program

SEXUAL ASSAULT CRISIS HOTLINES: 1-888-999-5545 English • 1-888-568-8332 Español • All services are free and confidential.
Connecticut College Consortium | 96 Pitkin Street, East Hartford CT 06108 | 860-282-9881 | cccesv@endsexualviolencect.org



Do

SUPPORTING a Survivor of Sexual Violence

Do

listen to and believe your friend. Be mindful of your tone—if you sound doubtful or disbelieving, they may feel unsupported and be less likely to seek help from other sources.

Do

validate your friend's feelings about the assault. Tell them what happened was not their fault, and that they did not deserve it. If your friend is blaming themselves, remind them that the only person responsible for the assault was the person who hurt them.

Do

help your friend find resources in case they want to report the assault or press charges. These may include the University's sexual misconduct policy, legal protections offered through Title IX and the Clery Act, or accommodations through the Dean of Students Office. Most schools have at least one confidential resource for survivors, such as a counselor, advocate, or faith leader. Community rape crisis centers are also a great resource and may offer free medical services including forensic exams, STI prophylaxis and Plan B.

Do

ask if your friend needs somewhere to stay. Offer to share your room or couch if it is feasible. If your friend lives close to the perpetrator, such as in the same residence hall or apartment building, help them find another short-term place to stay. Walk them to their room and help them pack necessary items, like clean clothes and a toothbrush, if they are going to be staying somewhere else.

Do

continue to support and care about your friend. Engage them in activities they find enjoyable. Make small gestures—cooking dinner together, picking up a favorite dessert or snack, or sending funny articles—that let them know you are thinking of them. If your friend is upset, taking a couple of hours to spend time with them can make a big difference.

Do

encourage your friend to be patient with themselves. Processing a trauma can take time, and expecting a friend to move past it quickly ignores the level of trauma that sexual violence causes.

Do

remind them they aren't alone. Remind your friend that they are intelligent, strong, and have people in their corner who love and support them. This may seem obvious, but reminding your friend may help them address feelings of self-blame.

Do

warn your friend in advance. If you suspect or know that the perpetrator will be in the same room or building as your friend, let them know, and help them create a plan to address the situation.

Do

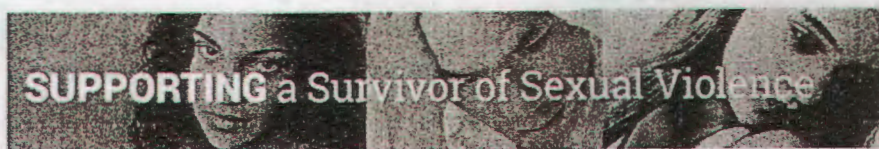
understand your own limits. As much as you want to be there for your friend, licensed psychologists, counselors, and psychiatrists have the training to offer long-term support. Take care of yourself and your own mental health, and encourage your friend to see a counselor.

Do

call the National Sexual Assault Telephone Hotline at 800.656.HOPE (4673). A trained medical professional can help your friend navigate the support, policy, and care that is most effective in responding to sexual violence.

Don't

SUPPORTING a Survivor of Sexual Violence



Do Not

ask for details about what happened. Never ask what your friend was wearing, things they believe they did to encourage or discourage the assault, or how much alcohol/substances were used. Don't make assumptions about the perpetrator's gender or expect your friend to behave a certain way—people react to trauma differently and there is no "right" or "wrong" way to behave after experiencing sexual violence.

Do Not

ask whether it was "violent." All acts of sexual assault are violent, regardless of how they look from the outside. Asking this question can invalidate the trauma that your friend experienced and make them feel unsupported.

Do Not

minimize what happened to your friend. Saying things like "Well, they didn't hold you down, right?" make it seem as if your friend did not survive a vicious crime (see previous point).

Do Not

force your friend to report the assault. Nor should you force them to go to the hospital. It is important for your friend to regain a sense of self-control—offering options and respecting their decision can help them regain a sense of control over their life.

Do Not

tell other people without the permission of your friend. Your friend may want and need privacy at this time, and having their name thrown into a rumor mill can cause more anxiety and trauma. If in doubt, you can always ask—"Is it okay if I talk to my mom about this?" or "Do you want to also tell X and Y friend? I think they would want to support you through this too."

Do Not

set a timeline for when they should be "over it." Sexual violence is traumatizing, and everyone handles it differently. It can take years for someone to process the violation that happened to them and their body, and PTSD can be a life-long disorder. Saying "You have to stop acting like this" or "Don't you think that's enough?" can be very damaging to someone struggling to fully recover from a traumatic event.

Do Not

let your anger about what happened to your friend get the best of you. You may want to physically harm the perpetrator, but you can protect your friend and other members of your campus in other ways. Channel your anger creatively—use it to help your friend get justice through legal channels or to educate your peers and help create a campus environment that is supportive of survivors and intolerant of sexual violence.

Do Not

walk on eggshells around your friend. You need to be sensitive, but your friend may want more than anything to feel a sense of normalcy and routine. Being yourself may help your friend feel more like themselves.

Ending sexual
violence on
college campuses

CultureofRespect.org



NASPA.

Student Affairs Administrators
in Higher Education

Culture of Respect is dedicated to strengthening sexual assault prevention and response on college campuses. For more information, visit CultureofRespect.org or contact Allison Tombros Korman, senior director, Culture of Respect at akorman@naspa.org.



Title IX (9)

Contact: Yhara Zelinka Title IX Coordinator

203.253.3092 yzelinka@asnuntuck.edu

What is Title IX?

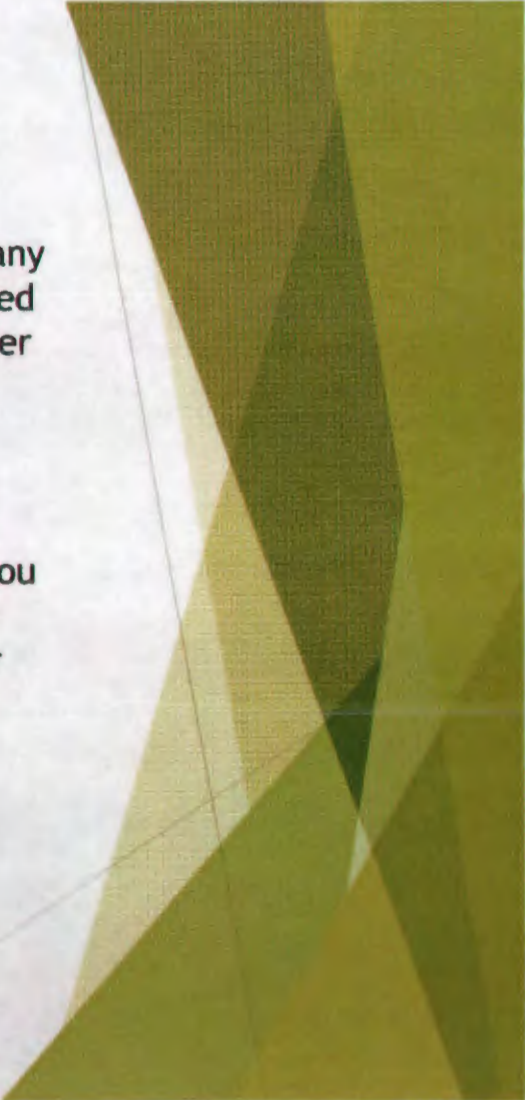
Title IX of the Education Amendments of 1972 (“Title IX”)

is a federal civil rights law that prohibits discrimination on the basis of sex in federally funded education programs and activities. All public and private elementary and secondary schools, school districts, colleges, and universities receiving any federal financial assistance (hereinafter “schools”, “recipients”, or “recipient institutions”) must comply with Title IX.

Title IX ensures that students can access their civil right to education without experiencing sex discrimination or gender-based violence.

Title IX is not just about sports; it is a prohibition against sex-based discrimination in education. It addresses discrimination against pregnant and parenting students and women in STEM (science, technology, engineering, and math) programs. It also addresses sexual harassment, gender-based discrimination, and sexual violence. Sexual violence includes attempted or completed rape or sexual assault, as well as sexual harassment, stalking, voyeurism, exhibitionism, verbal or physical sexuality-based threats or abuse, and intimate partner violence.

<https://www.youtube.com/watch?v=lFAs9fegJsl#t=19>



Title IX does not apply to female students only. Title IX protects any person from sex-based discrimination, regardless of their real or perceived sex, gender identity, and/or gender expression. Female, male, and gender non-conforming students, faculty, and staff are protected from any sex-based discrimination, harassment or violence.

Your school must be proactive in ensuring that your campus is free of sex discrimination. You are protected under Title IX even if you do not experience sex discrimination directly. Schools must take immediate steps to address any sex discrimination, sexual harassment or sexual violence on campus to prevent it from affecting students further.

What Is...

- ▶ ***Sexual Harassment:*** can include any unwelcomed sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education; submission to or rejection of such conduct by an individual is used as a basis for academic decisions affecting the individual; or such conduct has the purpose or effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment.

Sexual harassment is an unwelcome conduct of a sexual nature and can include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature, including rape and sexual assault.

Sexual Harassment in Middle and High School

“Sexual harassment is part of everyday life in middle and high schools. Nearly half (48 percent) of the students surveyed experienced some form of sexual harassment in the 2010-11 school year, and the majority of those students (87 percent) said it had a negative effect on them.

Verbal harassment (unwelcome sexual comments, jokes, or gestures) made up the bulk of the incidents, but physical harassment was far too common. Sexual harassment by text, e-mail, Facebook, or other electronic means affected nearly one-third (30 percent) of students. Interestingly, many of the students who were sexually harassed through cyberspace were also sexually harassed in person.”

Information from Crossing the Lines Report

<http://www.aauw.org/files/2013/02/Crossing-the-Line-Sexual-Harassment-at-School.pdf>



Sexual Assault

- ▶ Sexual Assault: is compelling by force, or the threat of force, the following: 1) sexual penetration of the vagina or anus, including by finger or an object; 2) oral sex; 3) contact with a person's genital area, groin, anus, inner thighs, buttocks, or breasts for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating the victim; 4) subjecting another to such sexual contact without consent.

No On My Campus video by Tunxis Community College

- ▶ <https://www.youtube.com/watch?v=J7QoKoTayBI&feature=youtu.be>

What Is...

- ▶ **Stalking:** is defined as any behaviors or activities occurring on more than one (1) occasion that collectively instill fear in the victim and/or threaten her/his safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited to, whether on or off campus, non-consensual communications (face to face, telephone, e-mail, TEXTING etc.), threatening or obscene gestures, surveillance or being present outside the victim's classroom, home or workplace.
- ▶ <https://www.youtube.com/watch?v=8VrLr5Q3q9w&feature=youtu.be>
- ▶ **Dating/Relationship Violence:** Occurs when one intimate or romantic partner tries to maintain power and control over the other through words and actions that are physically or emotionally abusive. Dating Violence can take many forms including physical violence, coercion, threats, intimidation, isolation, and emotional, sexual or economic abuse.

What Is...

► ***Domestic Violence*** is an act between family or household members that includes but is not limited to:

1. Physical abuse, which can include but is not limited to, slapping, pulling hair or punching.
2. Threat of abuse, which can include but is not limited to, threatening to hit, harm or use a weapon on another (whether victim or acquaintance, friend or family member of the victim) or other forms of verbal threat.
3. Emotional abuse, which can include but is not limited to, damage to one's property, driving recklessly to scare someone, name calling, threatening to hurt one's family members or pets and humiliating another person.

<https://www.youtube.com/watch?v=XXox6ma1gtE>

Consent

- ▶ Consent is the equal approval, given freely, willingly, and knowingly of each participant to desired sexual involvement. Consent is an affirmative, conscious decision - indicated clearly by words or actions - to engage in mutually accepted sexual contact. Consent cannot be assumed because there is no physical resistance or other negative response. A person who initially consents to sexual activity shall be deemed not to have consented to any such activity which occurs after that consent is withdrawn. A lack of consent may result from mental incapacity (e.g., ingestion of alcohol or drugs which significantly impair awareness or judgment) or physical incapacity (e.g., the person is unconscious or otherwise unable to communicate consent).
- ▶ Consent is an active, voluntary, enthusiastic, straight forward, sober and informed agreement and a mutually satisfying experience had by all.
- ▶ Consent must be given every time, every step, regardless of past experiences.
- ▶ Consent is Simple as Tea
- ▶ How to Adult/Consent
- ▶ Two Minutes about Consent

Incidents of Sexual Assault, Stalking and IPV Reported to UConn in 2014

Type of Incident	Number of Incidents Reported	Incident Reported to have Occurred in 2015	Respondent Identified as Connected to UConn	Confidential or Anonymous Reports
Sexual Assault	146	78	44	15
Stalking	32	31	21	0
IPV	85	44	25	3

UNIVERSITY OF CONNECTICUT Report Pursuant to Connecticut General Statutes Section 10a-55m

January 1, 2015 - December 31, 2015

<http://titleix.uconn.edu/wp-content/uploads/sites/1417/2016/09/FINAL-2015-10a-55m-Report-w-Attachments.pdf>

Incidents of Sexual Assault, Stalking and IPV Reported to ACC in 2015

Type of Incident	Number of Incidents Reported 2015	Incident Alleged to have Occurred in 2015	Respondent Identified as Connected to ACC	Victim Chose Not to Participate in Process
Sexual Assault	3	N/A	0	3
Stalking	1	N/A	1	0
IPV	1	N/A	0	1

Most incidents disclosed to ACC during 2015 by Faculty/Staff did Not Occurred on campus. Confidential reports/disclosures through external agencies only YWCA/SACS (Sexual Assault Crisis Service or The Network Against Domestic Abuse are confidential)

Statistics

- ▶ Sexual Assault in Connecticut

<http://connsacs.org/resources/get-the-facts/sexual-assault-in-connecticut/>

- ▶ <http://connsacs.org/resources/get-the-facts/men-and-sexual-assault/>

- ▶ <http://connsacs.org/resources/get-the-facts/lgbt-and-sexual-assault/>

Who to Contact

On Campus/Non Confidential

- ▶ Tim St. James, Interim Dean of Students, (860) 253-3011 Tstjames@asnuntuck.edu
- ▶ Yhara Zelinka, Title IX Coordinator, (860) 253-3092 yzelinka@asnuntuck.edu
- ▶ Security: Monday to Thursday 7:00am to 10:00 pm, Friday: 7:00 am - 5:00 pm, Saturday 8:00 am -4:00 pm. Contact: (860) 253-3012 or (860) 253-3013
- ▶ Any members of the Sexual Assault Resource Team (S.A.R.T) OR College Advocates
- ▶ <http://www.asnuntuck.edu/SexualMisconduct/KnowYourIX/Sexual%20Assault%20Resource%20Team%20%28S.A.R.T.%29>

Confidential

- ▶ 211 -Confidential and free service that provides crisis intervention assistance to those in need. 211 or you may call 1-800-203-1234 or <http://www.211ct.org>
- ▶ ***The Network Against Domestic Abuse:*** Hotline phone number **(860) 763-4542**
- ▶ Statewide hotline Phone **(888) 774-2900**
- ▶ ***Connecticut Alliance to End Sexual Violence*** 24-hour hotline English - **(888) 999-5545**, Spanish - **(888) 568-8332**, local Hartford - **(860) 547-1022**

**Our campus' answer to
interpersonal violence.**



student success

You're being asked to complete **Not Any more** — an online program designed to help you deal with the issues of **sexual assault, sexual harassment, dating violence, stalking, bullying, and alcohol and drug abuse.**

Not Any more uses **peer presenters, survivor testimonials, video-based scenarios, bystander testimonials** and more, to cover crucial topics like consent, healthy and unhealthy relationships, what to do in the event violence occurs, and more.



You'll also learn how to **identify potentially dangerous situations** as well as how to **intervene** to put a stop to them.

Not Any more gives you the **knowledge and power** to make your campus safer — for you, and for the people you care about.



Contact: Dean Tim St. James (860)253-3011, Yhara Zelinka/Title IX Coordinator (860)253-3092

Mandatory Training



Yhara Zelinka, Title IX Coordinator Room 111 860.253.3092

Yhara Zelinka, Title IX Coordinator Room 111 860.253.3092

